~ From Full Recovery to Regrowth ~

Presentation of Results for Fiscal Year Ended February 28, 2021 and FY2021 – 2023 Medium-term Business Plan

April 13, 2021
J. Front Retailing Co., Ltd.
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President and Representative Executive Officer

Create and Bring to Life "New Happiness."





Today's Agenda

I. FY2020 Results

II. FY2021 Forecast

III. FY2021 – 2023 Medium-term Business Plan



FY2020 Results (IFRS)



Consolidated PL (IFRS)



- Mainly Department Store and Parco significantly decreased revenue in spite of gradual recovery from impact of COVID-19
- In spite of business profit for full year, posted operating loss partly due to costs of closing two PARCO stores and impairment
- Year-end dividend is ¥18 per share, same as LY, resulting in annual dividend of ¥27 per share (Millions of yen, %)

Full fiscal year ended	Results	Yo	Υ	Vs. October forecast		
February 28, 2021	Nesults	Change	% change	Change	% change	
Gross sales	766,297	(367,357)	(32.4)	(44,103)	(5.4)	
Revenue	319,079	(161,542)	(33.6)	(18,421)	(5.5)	
Gross profit	134,368	(72,585)	(35.1)	(4,232)	(3.1)	
SGA	132,001	(29,589)	(18.3)	(5,399)	(3.9)	
Business profit	2,366	(42,997)	(94.8)	1,166	97.2	
Other operating income*1	5,711	(2,952)	(34.1)	1,211	26.9	
Other operating expenses*2	32,343	18,603	135.4	6,043	23.0	
Operating profit	(24,265)	(64,551)	_	(3,665)	_	
Profit attributable to owners of parent	(26,193)	(47,444)	_	(7,593)	_	
Dividend per share (Yen)	(Annual) 27	(9)	_	_	_	

^{*1} Subsidies for employment adjustment of ¥2,574 million, etc.

^{*2} Reclassified fixed costs incurred during closure of ¥11,473 million, impairment losses of ¥13,196 million, loss on store closings of ¥4,663 million, etc.

Segment Information (IFRS)



Department Store: Gradually recovered but stood still later in the year due to 3rd wave of

COVID-19

Parco: Rent relief continued in some stores but its impact was smaller than

expected, entertainment remained sluggish

Real Estate: Percentage rent decreased but performed relatively steadily after

reopening of GINZA SIX, etc.

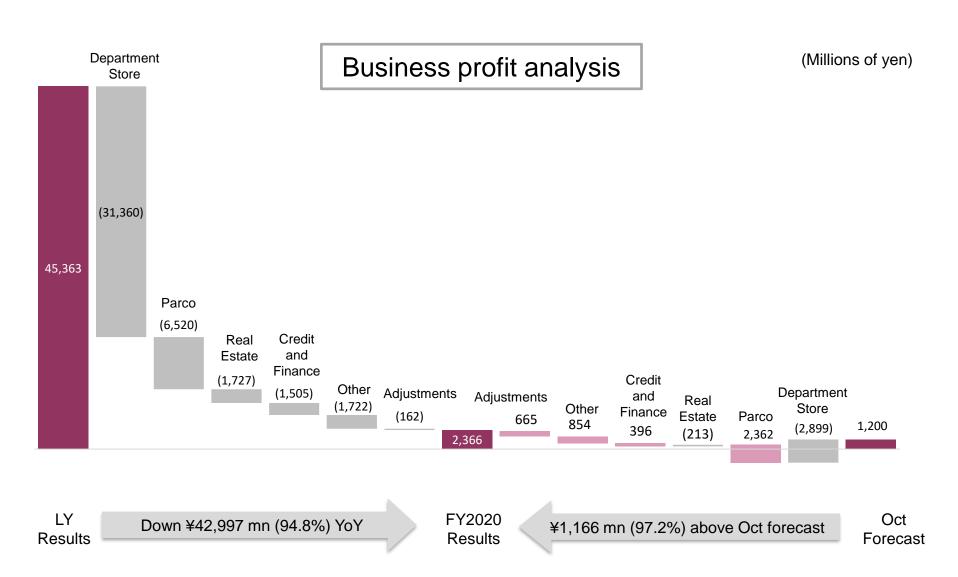
Credit and Finance: Affected by card renewal costs and change in annual fee accounting method

(Millions of yen, %)

		Busines	s profit		Operating profit					
Full fiscal year ended February 28, 2021	Results		Y	Vs. Oct forecast	Desults	YoY		Vs. Oct forecast		
	Results	Change	% change	Change	Results	Change	% change	Change		
Department Store	(4,899)	(31,360)	_	(2,899)	(22,199)	(39,824)	_	(2,999)		
Parco	2,062	(6,520)	(76.0)	2,362	(6,895)	(17,718)	_	(2,445)		
Real Estate	2,637	(1,727)	(39.6)	(213)	1,986	(4,739)	(70.5)	(414)		
Credit and Finance	396	(1,505)	(79.1)	396	421	(1,487)	(77.9)	421		
Other	3,204	(1,722)	(34.9)	854	2,852	(1,848)	(39.3)	1,052		
Total	2,366	(42,997)	(94.8)	1,166	(24,265)	(64,551)	_	(3,665)		

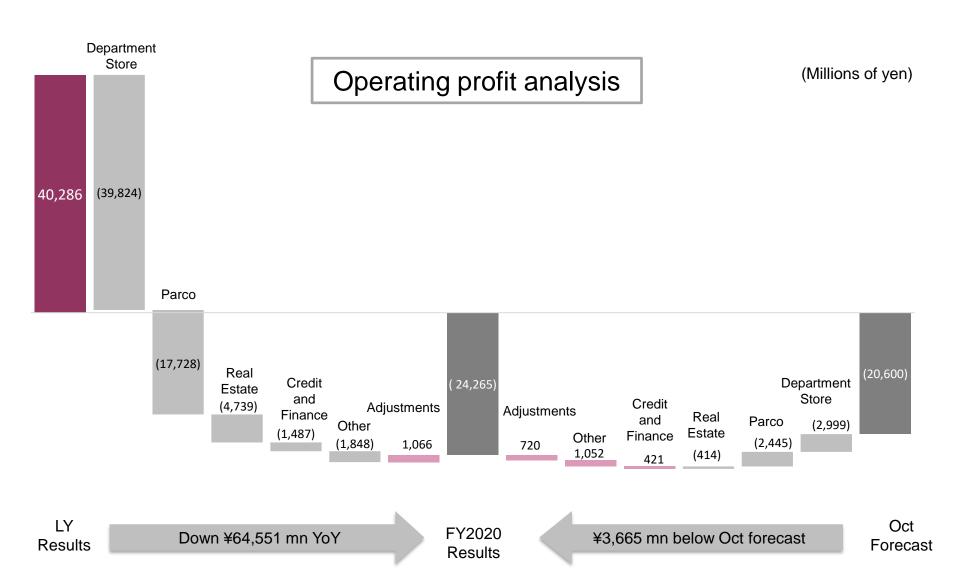
Segment Information < Business Profit> (IFRS)





Segment Information < Operating Profit> (IFRS)





Segment Performance (1) Department Store Business (IFRS) I J. FRONT RETAILING

- Gradually recovered from impact of COVID-19 in H2 but struggled due to 3rd wave of COVID-19 and restriction of attracting customers during year end and new year holidays
- Inbound sales remained almost disappeared, steady sales, mainly of big ticket items, to affluent people in Japan
- Could not cover October forecast deficit in gross profit due to sales decrease despite SGA reduction

(Millions of yen, %)

Fiscal year ended	H1		H2	:	Full year			
February 28, 2021	Results	% change YoY	Results	% change YoY	Results	% change YoY	Change vs. Oct forecast	
Gross sales	189,790	(46.5)	277,417	(23.1)	467,208	(34.7)	(26,292)	
Revenue	70,102	(46.9)	93,922	(28.7)	164,024	(37.8)	(15,476)	
SGA	44,663	(32.0)	58,212	(8.3)	102,876	(20.3)	(3,924)	
Business profit	(4,416)	_	(482)	_	(4,899)	_	(2,899)	
Operating profit	(21,357)	_	(841)	_	(22,199)	_	(2,999)	

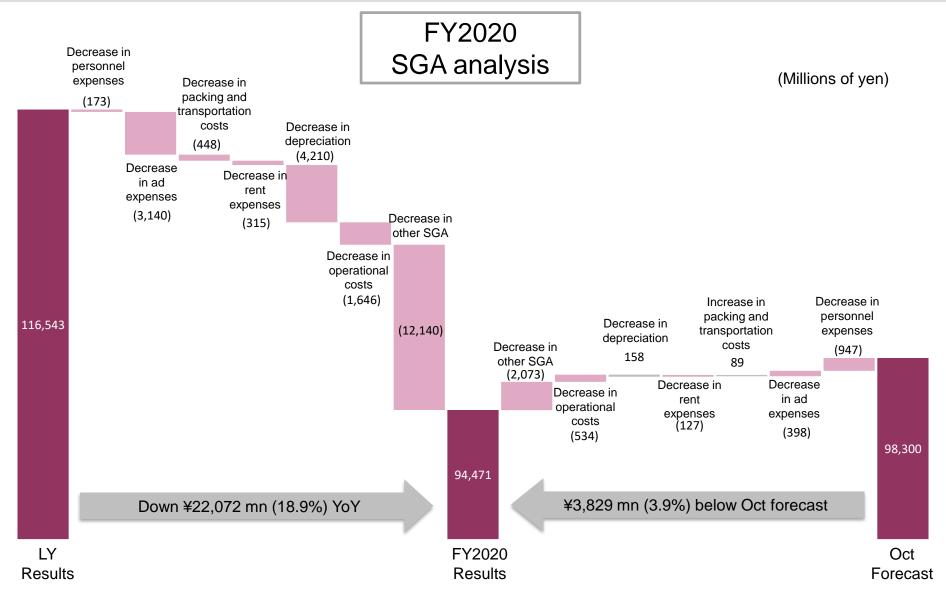
Daimaru Matsuzakaya Department Stores PL (IFRS) 🙉 J. FRONT RETAILING

- Terminal stores such as Tokyo store remained sluggish but Shinsaibashi store, Nagoya store, etc. recovered steadily
- Pure EC sales exceeded ¥10 billion, up 40% YoY, also received a good response to live sales, etc.
- Starting in H2, transferred many of properties held by Department Store such as north wing of Shinsaibashi store and Ueno FT

(Millions of yen, %)

							Total Daimaru Matsuzakaya Department Stores			
Full fiscal year ended	De	partment Sto	ore	1	Real Estate	:				
February 28, 2021	Results	% change YoY	Change vs. Oct forecast	Results	% change YoY	Change vs. Oct forecast	Results % change YoY		Change vs. Oct forecast	
Gross sales	424,374	(33.5)	(22,526)	12,284	(31.1)	(716)	436,462	(33.5)	(23,138)	
(Of which: real estate lease revenue)	7,589	12.1	_	12,231	(30.9)	_	19,624	(19.0)	_	
Revenue	149,720	(36.7)	(13,280)	12,273	(31.0)	(727)	161,818	(36.3)	(13,822)	
Gross profit	88,890	(36.0)	(5,910)	4,398	(40.3)	(202)	93,113	(36.2)	(6,087)	
SGA	92,574	(18.6)	(3,626)	2,089	(30.5)	(211)	94,471	(18.9)	(3,829)	
Business profit	(3,683)	_	(2,283)	2,309	(47.1)	9	(1,358)	_	(2,258)	
Operating profit	(19,980)	_	(2,280)	1,885	(72.0)	(215)	(18,096)	_	(2,496)	
Profit	-	_	-	-	-	-	(13,067)	_	(767)	

Daimaru Matsuzakaya Department Stores SGA Analysis (IFRS) I J. FRONT RETAILING



Segment Performance (2) Parco Business (IFRS)



- Greatly affected by about 2-month store closure and reduced business hours due to COVID-19
- Business profit was above October forecast due to reduction of tenant rent relief and SGA
- Operating profit was below October forecast mainly due to recognition of loss on store closings (Tsudanuma, Shintokorozawa)

(Millions of ven. %)

Fiscal year ended	H1		H2	:	Full year			
Fiscal year ended February 28, 2021	Results	% change YoY	Results	% change YoY	Results	% change YoY	Change vs. Oct forecast	
Gross sales	83,472	(40.9)	123,046	(27.5)	206,519	(33.6)	(17,281)	
Revenue	30,115	(31.1)	38,746	(43.5)	68,861	(38.6)	(3,139)	
SGA	7,683	(19.8)	/ 8,703	(15.1)	16,387	(17.4)	(1,313)	
Business profit	1,517	(71.8)	$\left \begin{array}{cc} / \\ / \end{array} ight.$ 544 $\left \begin{array}{cc} \end{array} \right.$	(83.0)	2,062	(76.0)	2,362	
Operating profit	(2,604)	,	, ['] (4,291)	_	(6,895)	_	(2,445)	

Also greatly affected by reaction to sale of reserve floor area of Shibuya redevelopment (¥21.7 billion) in H2 LY

Segment Performance (2) Parco Business (IFRS)



Shinsaibashi PARCO opened (November 20, 2020 -)

- Luxury on levels 1 and 2, culture on level 6, etc. performed particularly well as originally expected
- Widened Parco's customer base, generated synergy with Daimaru Shinsaibashi store adjacent to and integrated with it



Segment Performance

(3) Real Estate Business (4) Credit and Finance Business (5) Other (IFRS)



Real Estate: Achieved profitability despite rent relief according to the length of closure

and decrease in percentage rent

Credit and Finance: Affected by card renewal costs and change in annual fee accounting method as well as decrease in transaction volume

Other: Business profit and operating profit of Daimaru Kogyo, Dimples', etc.

were above October forecast

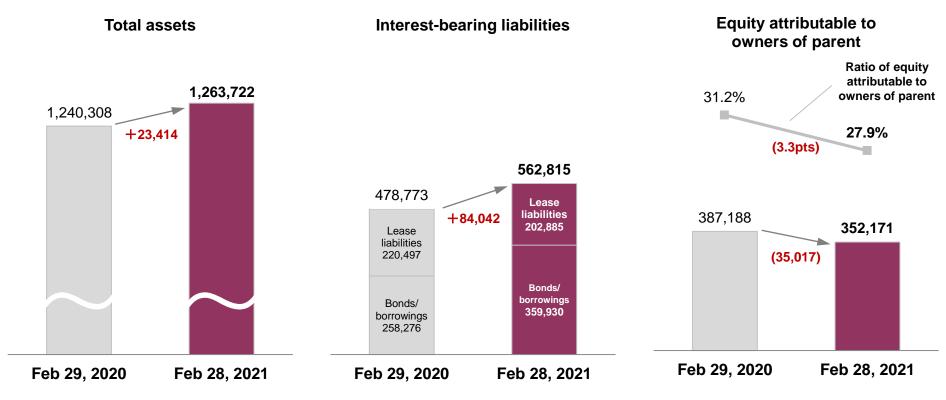
(Millions of yen, %)

E # 6	Re	eal Estat	te	Credi	t and Fin	ance	Other			
Full fiscal year ended February 28, 2021	Results	% change YoY	Change vs. Oct forecast	Results	% change YoY	Change vs. Oct forecast	Results	% change YoY	Change vs. Oct forecast	
Gross sales	15,383	(13.7)	(417)	11,496	(5.7)	(204)	105,601	(20.4)	(999)	
Revenue	15,372	(13.6)	(428)	9,035	(15.7)	(565)	95,722	(22.4)	(1,878)	
SGA	2,621	(12.7)	21	8,639	(2.0)	(961)	23,658	(9.6)	(142)	
Business profit	2,637	(39.6)	(213)	396	(79.1)	396	3,204	(34.9)	854	
Operating profit	1,986	(70.5)	(414)	421	(77.9)	421	2,852	(39.3)	1,052	

Consolidated BS (IFRS)



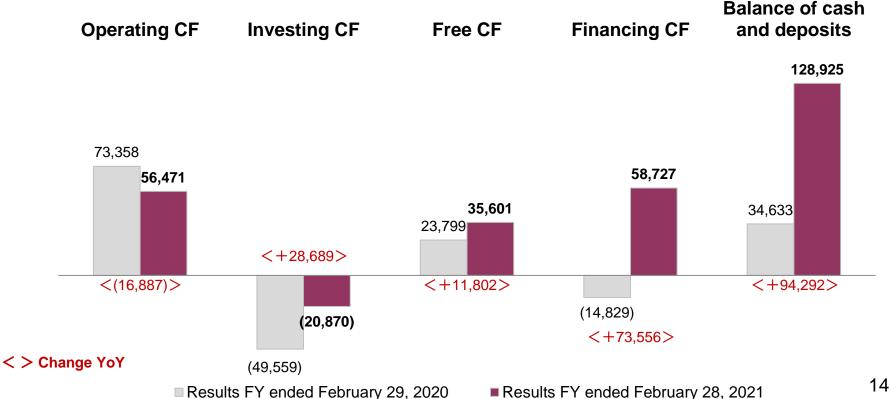
- Total assets increased ¥23.4 bn YoY partly because cash and deposits were secured to cope with COVID-19
- Interest-bearing liabilities increased ¥84 bn YoY due to procurement of new funds to cope with COVID-19
- Ratio of equity attributable to owners of parent was 27.9%, down 3.3 points YoY



Consolidated CF (IFRS)



- Operating CF decreased ¥16.8 bn YoY due to profit decrease
- Free cash flow was ¥35.6 bn, up ¥11.8 bn YoY due to significant reduction of investment
- Secured cash reserves enough to cope with COVID-19 by issuing CP and borrowing money from banks





FY2021 Forecast (IFRS)



Consolidated Forecast PL (IFRS)



- Gross sales are expected to recover to less than 90% of results FY2019, business profit to be ¥18.5 bn
- Factored in costs of ¥6 bn to accelerate structural reform
- Plan to pay interim dividend of ¥14 per share, annual dividend of ¥29, up ¥2 YoY

(Millions of yen, %)

	H ₂	1	Н	2	Full year		
Fiscal year ending February 28, 2022	Forecast	% change YoY	Forecast	% change YoY	Forecast	% change YoY	
Gross sales	470,000	46.6	535,000	19.2	1,005,000	30.6	
Revenue	180,000	22.1	214,000	24.7	394,000	23.5	
Gross profit	81,500	37.1	92,500	23.5	174,000	29.5	
SGA	75,000	26.7	80,500	10.6	155,500	17.8	
Business profit	6,500	-)	12,000	467.0	18,500	681.7	
Other operating income	1,000	(72.9)	500	(75.2)	1,500	(73.7)	
Other operating expenses	3,500	(85.8)	5,500	(29.2)	9,000	(72.2)	
Operating profit	4,000	_	7,000	_	11,000	_	
Profit attributable to owners of parent	1,000	_	3,000	-	4,000	_	
Dividend per share (Yen)	(Interim) 14	(Change) 5	(Year-end) 15	(Change) (3)	(Annual) 29	(Change) 2	

Changes in Reportable Segments



March 2021 -- August 2020 - February 2021 **Department Store Department Store Business Department Store Business Business Real Estate Business** Real Estate Business (Held by Daimaru Matsuzakaya) (Held by Daimaru Matsuzakaya) **GINZA SIX** GINZA SIX GINZA SIX Tenants around department stores Tenants around department stores Tenants around department stores Ueno Frontier Tower (lease)* (Held by Parco) **SC** Business Other (BINO, etc.) Ueno Frontier Tower (lease)* PARCO stores North wing of Shinsaibashi store Other (BINO, etc.) Neuve A Parco (Singapore) **Ueno Frontier Tower** Parco Business Parco Business PARCO stores **PARCO** stores Developer Business Shinsaibashi PARCO ZERO GATE Parco Space Systems ZERO GATE (opened on November 20) Parco Digital Marketing Other subsidiaries of Parco ZERO GATE Japan Retail Advisors Other subsidiaries of Parco Other (BINO, etc.) J. Front Design & Construction Credit and Finance Business Credit and Finance Business Payment and Finance Business (renamed) Other Other Other J. Front Design & Construction J. Front Design & Construction Daimaru Kogyo Daimaru Kogyo Daimaru Kogyo Dimples', etc. Dimples', etc. Dimples', etc.

^{*&}quot;Ueno Frontier Tower (lease)" up to February 2021 includes real estate lease revenue from Parco Co., Ltd. on PARCO_ya Ueno.

shows the scope of the former Parco Business.

Segment Performance (IFRS)



(Millions of yen, %)

		Business profit										
Fiscal year ending February 28, 2022	H1	YoY		H2 Yo		Υ	Full year	YoY				
	Forecast	Change	% change	Forecast	Change	% change	Forecast	Change	% change			
Department Store	700	3,682	_	6,800	6,928	_	7,500	10,610	_			
SC	4,900	3,950	415.6	2,500	2,371	_	7,400	6,321	585.2			
Developer	800	(931)	(53.8)	1,400	291	26.2	2,200	(640)	(22.6)			
Payment and Finance	0	(446)	_	800	849	_	800	404	101.6			
Other	500	(464)	(48.2)	600	(684)	(53.3)	1,100	(1,149)	(51.1)			
Total	6,500	6,250	_	12,000	9,884	467.0	18,500	16,134	681.7			

	Operating profit										
Fiscal year ending February 28, 2022	H1	Yo	Y	H2	Yo	Υ	Full year	YoY			
	Forecast	Change	% change	Forecast	Change	% change	Forecast	Change	% change		
Department Store	(700)	19,618	_	6,200	6,820	_	5,500	26,439	_		
SC	4,800	7,871	_	2,100	5,925	_	6,900	13,796	_		
Developer	1,200	(498)	(29.3)	1,400	1,117	393.1	2,600	619	31.2		
Payment and Finance	0	(453)	_	800	832	_	800	379	90.0		
Other	480	68	16.3	520	(945)	(64.5)	1,000	(878)	(46.8)		
Total	4,000	24,637	_	7,000	10,628	_	11,000	35,265	_		

Segment Performance (1) Department Store Business J. FRONT RETAILING



- The entire business is driven by affluent people in Japan and expected to steadily recover month by month
- Inbound sales are expected to gradually move later in the year
- SGA is expected to decrease more than ¥5 bn compared to FY2019 despite reaction to previous fiscal year

(Millions of yen, %)

	H1		Н	2	Full year		
Fiscal year ending February 28, 2022	Forecast	% change YoY	Forecast	% change YoY	Forecast	% change YoY	
Gross sales	287,700	48.4	339,100	19.9	626,800	31.5	
Revenue	106,400	43.3	119,800	20.7	226,200	30.4	
SGA	61,000	35.2	65,200	10.1	126,200	21.0	
Business profit	700	_	6,800	_	7,500	_	
Operating profit	(700)	_	6,200	_	5,500	_	

Daimaru Matsuzakaya Department Store Major Store Sales J. FRONT RETAILING

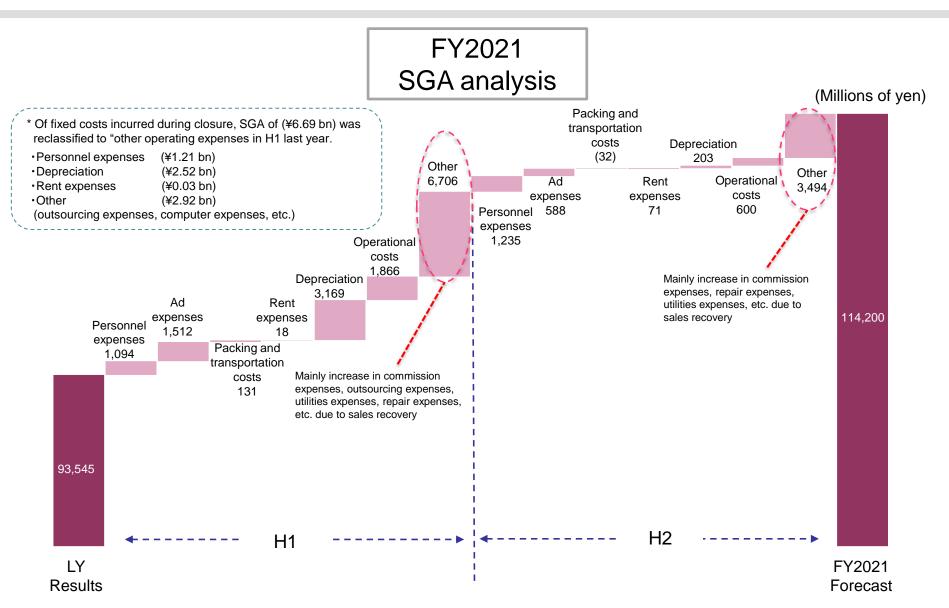


- Sales are expected to recover, down 19.2% in H1, 5.8% in H2 compared to FY2019
- Remain relatively cautious about Tokyo and Umeda stores, which highly depend on railway passengers
- Shinsaibashi and Sapporo stores, whose share of inbound sales is large, factor in expected slow recovery of inbound sales (% change)

		1					
		Vs. FY2020		Vs. FY2019			
Fiscal year ending February 28, 2022	H1 Forecast	H2 Forecast	Full year Forecast	H1 Forecast	H2 Forecast	Full year Forecast	
Shinsaibashi	82.9	26.1	46.5	(39.7)	(17.3)	(29.1)	
Umeda	48.2	25.7	35.1	(26.1)	(14.8)	(20.4)	
Tokyo	67.3	31.2	45.3	(36.6)	(21.0)	(28.9)	
Kyoto	42.6	20.1	29.3	(16.2)	(2.1)	(9.0)	
Kobe	46.9	14.6	27.3	(7.2)	4.4	(1.2)	
Sapporo	46.4	26.4	34.5	(21.2)	(7.8)	(14.2)	
Nagoya	46.5	17.5	29.2	(9.0)	1.1	(3.8)	
Total directly managed stores	47.4	20.1	31.2	(19.2)	(5.8)	(12.5)	

Daimaru Matsuzakaya Department Stores SGA Analysis (IFRS)





Segment Performance (2) SC Business (Parco) (IFRS) 🙉 J. FRONT RETAILING

- Shinsaibashi PARCO including restaurants and cinema complex, which made its grand opening in March, is expected to fully contribute
- Entertainment is also expected to head for recovery with significant reduction of tenant rent relief

(Millions of yen, %)

	H [']	1	Н	2	Full year		
Fiscal year ending February 28, 2022	Forecast	% change YoY	Forecast	% change YoY	Forecast	% change YoY	
Gross sales	136,600	75.2	132,900	12.7	269,500	37.6	
Revenue	34,270	47.9	36,430	13.6	70,700	28.0	
SGA	7,400	10.3	7,200	(1.2)	14,600	4.3	
Business profit	4,900	415.6	2,500	_	7,400	585.2	
Operating profit	4,800	_	2,100	_	6,900	_	

Segment Performance

Other:

(3) Developer Business (4) Payment and Finance Business (5) Other (IFRS) J. FRONT RETAILING

Developer: Expected to be driven by revenue of design and construction business due to upfront investment in properties

Payment and Finance: Expected to continue to be affected by increase in promotion costs for card renewal and change in annual fee accounting method

Carefully forecast Daimaru Kogyo, excluded J. Front Foods from consolidation due to business transfer

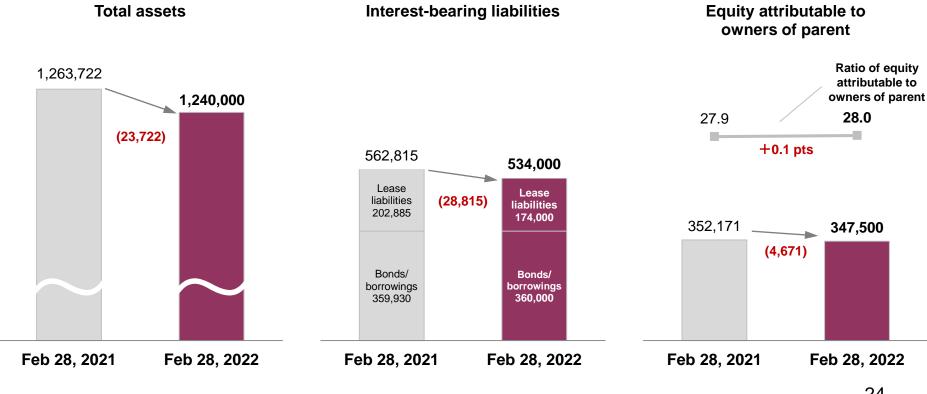
(Millions of yen, %)

						(10 01 y 011, 70)
	Figoal year anding	H1		Н	2	Full year	
	Fiscal year ending February 28, 2022	Forecast	% change YoY	Forecast	% change YoY	Forecast	% change YoY
Developer	Revenue	26,400	(19.7)	32,300	54.3	58,700	9.1
	SGA	3,800	28.8	3,800	30.0	7,600	29.4
	Business profit	800	(53.8)	1,400	26.2	2,200	(22.6)
	Operating profit	1,200	(29.3)	1,400	393.1	2,600	31.2
Payment and Finance	Revenue	5,100	11.0	5,900	32.8	11,000	21.7
	SGA	5,100	23.0	5,100	13.6	10,200	18.1
	Business profit	0	_	800	_	800	101.6
	Operating profit	0	_	800	_	800	90.0
Other	Revenue	36,700	16.2	36,900	(0.1)	73,600	7.4
	SGA	11,740	13.9	11,560	(0.1)	23,300	6.5
	Business profit	500	(48.2)	600	(53.3)	1,100	(51.1)
	Operating profit	480	16.3	520	(64.5)	1,000	(46.8)

Consolidated BS Forecast (IFRS)



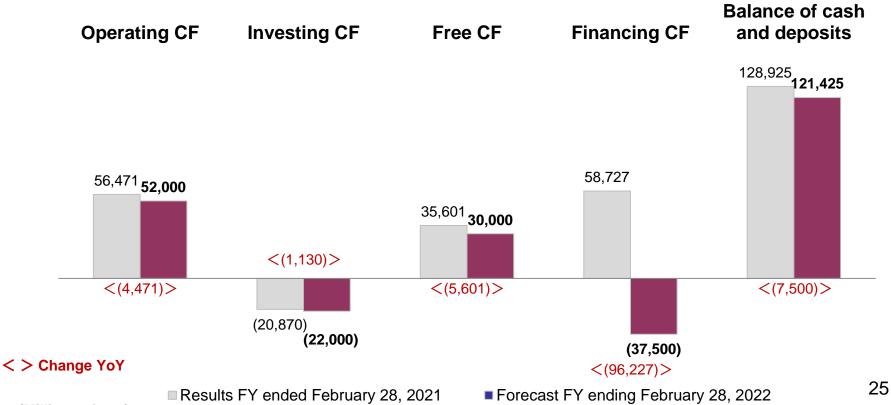
- Total assets are expected to decrease ¥23.7 bn partly due to decrease in fixed assets caused by depreciation
- Interest-bearing liabilities are expected to decrease ¥28.8 bn YoY partly due to repayment of lease liabilities
- Ratio of equity attributable to owners of parent is expected to be 28.0%, same as last year's level



Consolidated CF Forecast (IFRS)



- Operating CF is expected to decrease ¥4.4 bn partly due to increase in working capital
- Secure free cash flow of ¥30 bn by keeping investment within the scope of depreciation
- Continue to secure enough cash reserves until COVID-19 comes to an end





FY2021 - 2023 Medium-term Business Plan



Review of Previous Medium-term Plan



	Major initiatives	Results	Evalua- tion
Growth strategy	Multi Service Retailer (expansion of business domain)	 ◆ Entered into childcare business ◆ Invested in only 2 companies to develop new businesses ◆ Could not show path to growth of 3 key businesses (JFR Card, JF Design & Construction, Dimples') 	
	Urban Dominant (development PJ)	◆ Promoted redevelopment projects•Opened GINZA SIX, Ueno Frontier Tower	
	Urban Dominant (Real Estate Business)	 Expanded real estate rental business Gion Machiya, renovated machiya Blue Bottle Kyoto Café, beauty & health BINO (Higashinotoin, Okachimachi, Sakae) 	
	ICT (defense)	 ◆ Formulated the Group IT governance • Created IT governance definition, policy, regulations, rules ◆ Developed system to strengthen security 	0
	ICT (offense)	 ◆ Created the Group integrated customer DB (LTS-Hub) ◆ Developed digital communication base using ICT •Introduced department store smartphone app, gaisho SFA 	Δ
	Innovation of Department Store Business	 ◆ Right-sized women's wear space - Decreased 10,240 m³ in total for FY2017 - 2020 (down 21% vs. FY201 ◆ Main building of Daimaru Shinsaibashi opened as hybrid model ◆ Placed Shimonoseki Daimaru under direct management, renewed Daimaru Ashiya/Suma, closed Daimar Yamashina 	
	Innovation of Parco Business	 ◆ Opened Shibuya PARCO, Ueno PARCO_ya, Kinshicho PARCO, Shinsaibashi PARCO ◆ Expanded small commercial business by promoting development • Opened ZERO GATE (Sannomiya, Kyoto, Harajuku), SAN-A Urasoe West Coast PARCO CITY 	Δ

Portfolio reform and business model reform are only half done

In addition, COVID-19 made apparent vulnerability of earnings structure

Business Risk Identification



Response to external environment Response to internal environment of competitive advantage Creation of new value, gaining II. Risk associated with provision of new I. Risk associated with development of new market customer experience 3. Urban decentralization 12. Changes in customers 5. Accelerating particularly low (Rebalancing between 6. Declining existing reorganization and M&A birthrate / longevity urban and rural areas) beyond industry business model boundaries 4. Post-COVID-19 changes 13. Uncertainty about in consumer behavior non-Japanese market 11. Accelerating income polarization 2. Accelerating technological 1. Advanced sustainability evolution management growth and revenue Rebuilding of basis for 10. Progress of reforms of 9. Frequent natural 7. Increasing importance work styles, HR, disasters / epidemics of financing management organization in new normal era 14. Increasing importance 8. Need for cost structure of information security that can respond to environmental changes III. Risk associated with improvement of IV. Risk associated with improvement of resilience resilience amid major crisis becoming common via drastic organizational/structural reforms

Awareness Gained from COVID-19



Vulnerability of business model

Concern about advantage of urban location

Delay in digitalization

Lack of resilience of business portfolio

Importance of person-to-person communication

Renewed awareness of attention to safety and security

Attention to all stakeholders

Revision of Materiality Issues



Newly added 2 items to materiality issues to promote sustainability management



System of High Level Concept and Strategy



Integrate corporate strategy / business strategy with sustainability management

Service before Profit

Practice of CSV (Creating Shared Value) using the Group's strengths Group Vision
Create and
Bring to Life
"New Happiness"

Sustainability Policy
With People,
with Local Communities,
with Environment

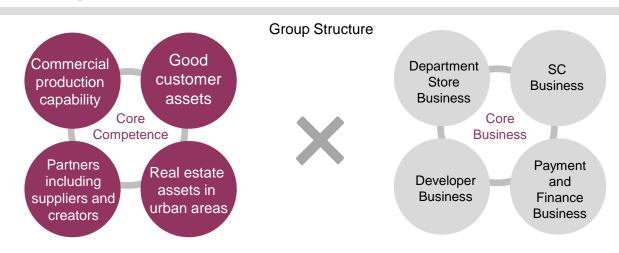
Produce spiritually affluent lifestyles and develop local areas in a unique way to coexist with local communities

Management strategy / business strategy

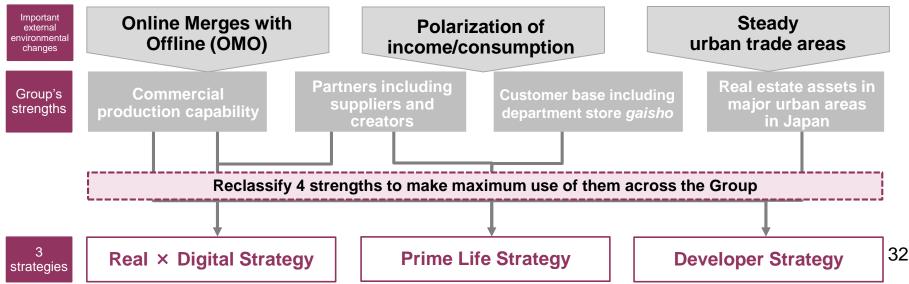
Proposal for Well-being Life by creating new value

3 Key Strategies





Focus on 3 strategies based on medium- to long-term environmental changes and the Group's strengths



Overall Structure of Medium-term Business Plan



3 strategies for revenue recovery and regrowth

(1) Real × Digital Strategy

- Department store: Enhance appeal of stores and use stores for media commerce with focus on genuineness/ essence
- Parco: Rebuild store brand value / seek digital SC platform
- Create/develop new content from CSV perspective

(2) Prime Life Strategy

- Develop new solution services to realize high quality customer experience
- Advance online gaisho communication
- Advance CRM strategy at the Group level

(3) Developer Strategy

- Mixed use not limited to commercial use
- Start circular investment scheme
- Enter into semi-urban areas

Promote strategies by committees across the Group for regrowth

Digital Strategy Committee

Prime Life Strategy Committee Developer Strategy Committee

Important measures for full recovery

Management structure reform

Reduce costs via business model reform
 Narrow business base

Management base function strategy

Finance strategy — Capital policy — Tax policy — Business management renewal

HR strategy

- −Complete the Group HR structure reform −HR management for regrowth
- -Realization of diversity and work-life balance

IT strategy (defensive IT) —Rebuild core systems —Strengthen the Group IT HR structure



No Change, No Full Recovery

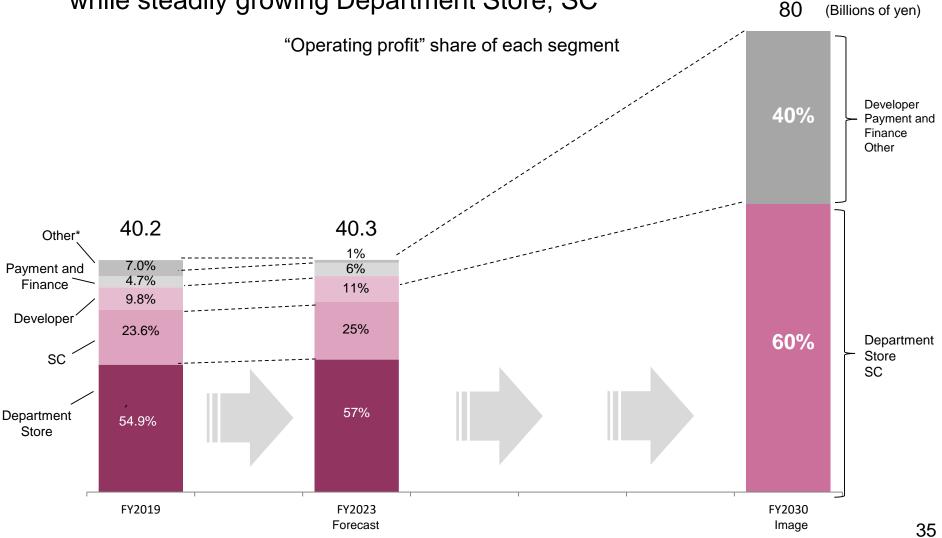
Waiting will not recover anything.

Never miss this opportunity to change.

Image of Portfolio Changes



Expand share of Developer, Payment and Finance, Other while steadily growing Department Store, SC
"Operating profit" share of each segment



^{*&}quot;Other" includes consolidated adjustments.

Management Numerical Targets



- Aim for "full recovery" of both PL and BS to FY2019 level in FY2023
- Add sustainability items to targets of medium-term business plan as officer remuneration evaluation indicators

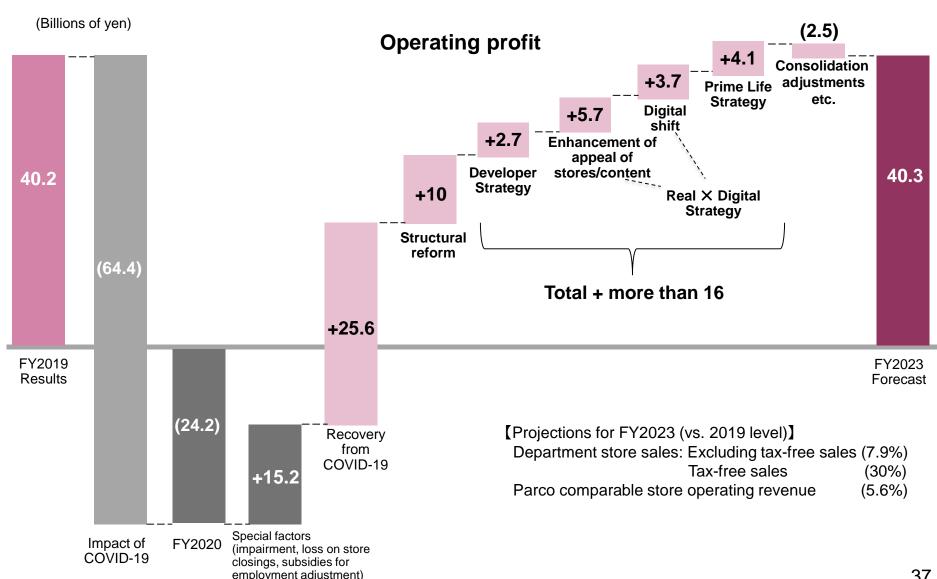
	FY2023	
Capital profitability	ROE 7 %	ROIC 5%
Business growth	Operating profit ¥40.3 billion	Business profit ¥44 billion
Financial soundness	Interesting-bearing liabilities*1 ¥260 billion	Net D/E 0.6x
Sustainability	GHG emissions*2 $\triangle 40\%$	Ratio of women in management positions 26%

^{*1} Excludes lease liabilities

^{*2} Vs. FY2017, Scope 1 and 2

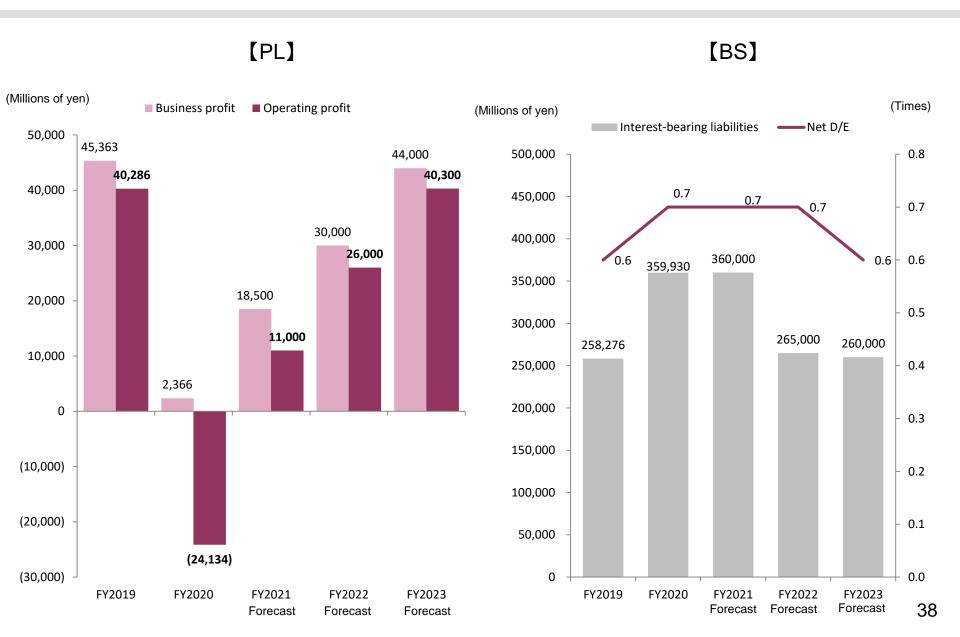
Path to "Full Recovery" (Contribution of Each Measure)





Path to "Full Recovery" (PL, BS)





Redefinition of Commercial Model



Vulnerability of core business base revealed by COVID-19

Current retail business model, which is overly dependent on attracting customers to real stores, has reached a limit

Redefinition of commercial model is an unavoidable necessity

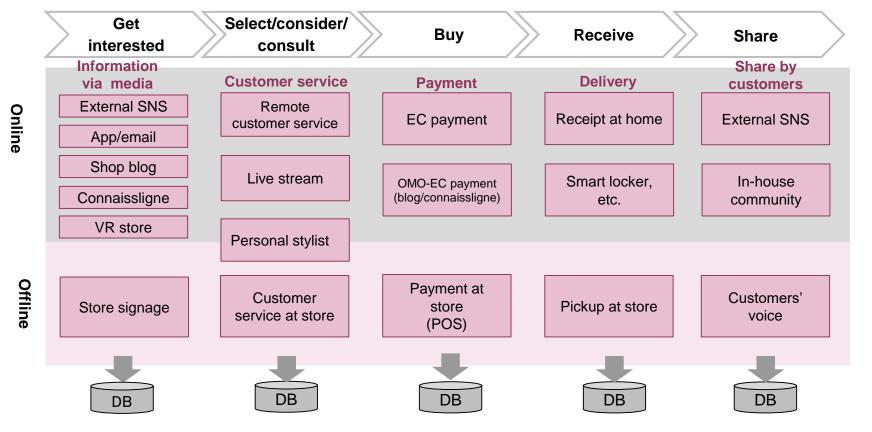
Important to create new experience value that merges real and digital

Merger of Real and Digital (Department Store)



Overcome time and location constraints

- Provide unique OMO shopping experiences: cosmetics in FY2021, art in FY2022
- Enhance customer convenience by equipping shop blog and connaissligne sites with payment function

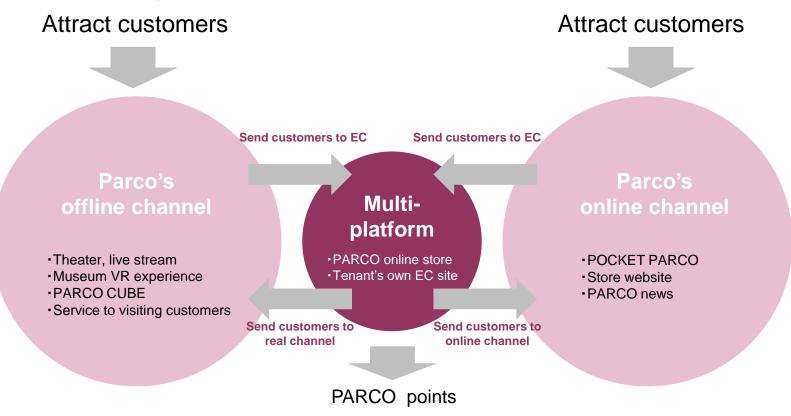


Merger of Real and Digital (Parco)



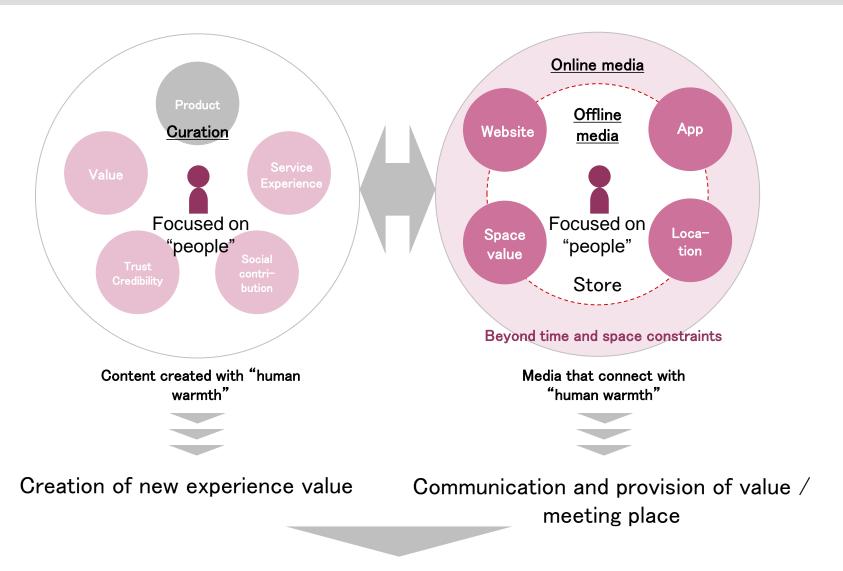
Maximize experience value via Real × Digital

- Realize OMO via cycle of mutually sending customers between real channels and online channels by building multi-platform
- Strengthen hybrid entertainment (live + digital) instead of relying on only attracting customers to physical locations



"Media Commerce" Focused on People





Realize improvement of experience value and multiple revenue streams



Increase share of categories/areas to be strengthened

- Renovation via greater allocation of investment in key stores, mainly expansion of luxury
- Development/introduction of new services and tenants by maximizing synergy with Parco

Bold overhaul of sales floor configuration

- (1) Halve space of our own curation
 13,200 m² ⇒ 7,000 m²
- (2) Redesign/expand content by shifting focus to lifestyle
 e.g. cosmetics ⇒ beauty/wellness
 - (3) Introduce new content by shifting focus to experience e.g. education, entertainment, incubation

Clarify direction and implement based on market characteristics of stores including advanced hybrid model and real estate model

Enhance Appeal of Real Stores and Content (Parco)



Development of new content

- Newly launched wellness service that supports women's inner beauty and health
- Opened community WS "SkiiMa" in Kichijoji PARCO following Shinsaibashi PARCO
- Created exciting food space Shinsaibashi Neon Shokudo-gai that provides entertainment & culture



Shinsaibashi Neon Shokudo-gai (Shinsaibashi PARCO)

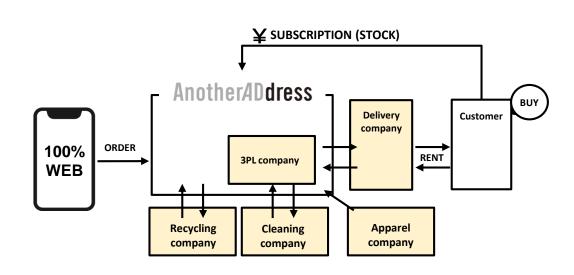
Creation of New Content



Entry into subscription business

Introduced subscription model that enhances intrinsic value of fashion and leads to sustainable future



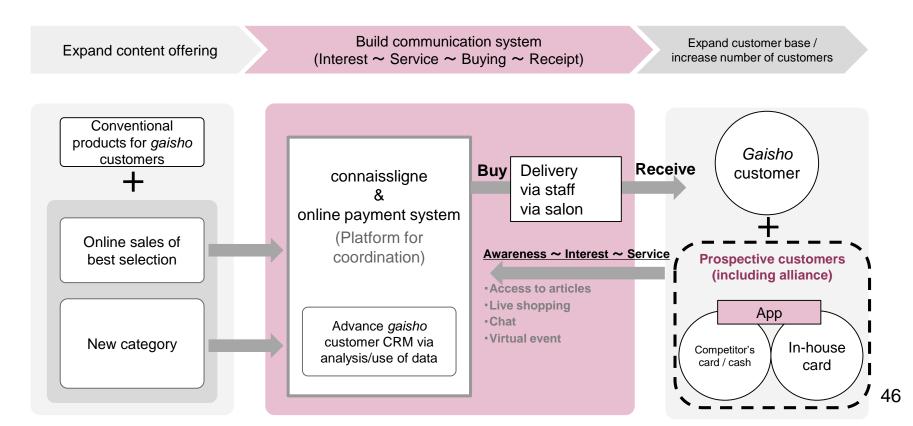


Prime Life Strategy



Advanced gaisho customer strategy

- Promote deep cultivation of core content such as luxury and development of new solution
- Expand OMO shopping using connaissligne and increase virtual events
- Expand Tokyo area / nouveau riche customers and promote retention of affluent foreign customers

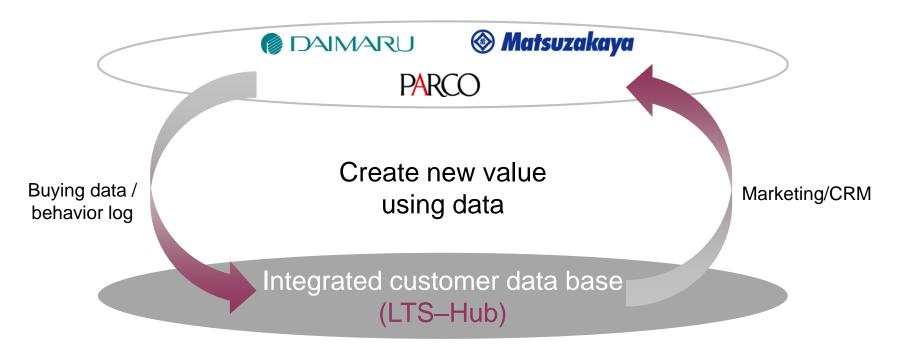


Prime Life Strategy



Expansion of customer base by advancing CRM

- Entice new ID customers who joined app membership to hold in-house credit cards
- Expand LTV by full use of the Group integrated data base LTS-Hub



Prime Life Strategy



Growth process of Payment and Finance Business

Strengthen alliance with department store and expand basis for growth by promoting acquisition of new cardholders

Increase cardholders

- Renewed Daimaru Matsuzakaya Card (January 2021)
- Increase the number of cardholders online, via app, as well as in stores

Promote merchant business

- Improve payment environment in the Group
- ·Help send customers in the Group

Expand insurance/finance business

- Took over insurance agency business from Daimaru Kogyo to expand financial service
- Strengthen revolving / installment / cash advance by increasing the number of cardholders





Steadily strengthen business base as one of pillars of the Group's medium- to long-term growth

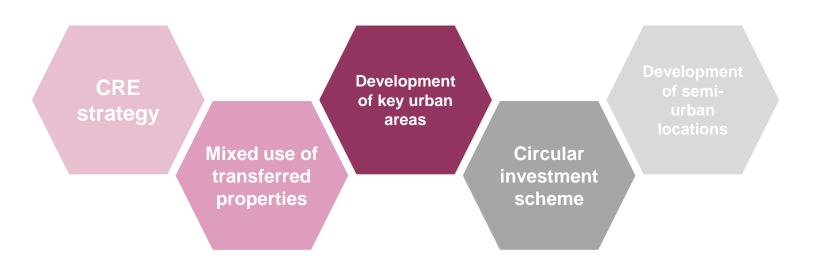
Developer Strategy



"Developer Business" developed from Real Estate Business

- Accumulate know-how using transferred properties for multiple purposes not limited to commercial purpose
- Maximize real estate value by implementing CRE strategy via sale and replacement of assets

Changes in portfolio for revenue diversification



Developer Strategy



Medium-term pipeline

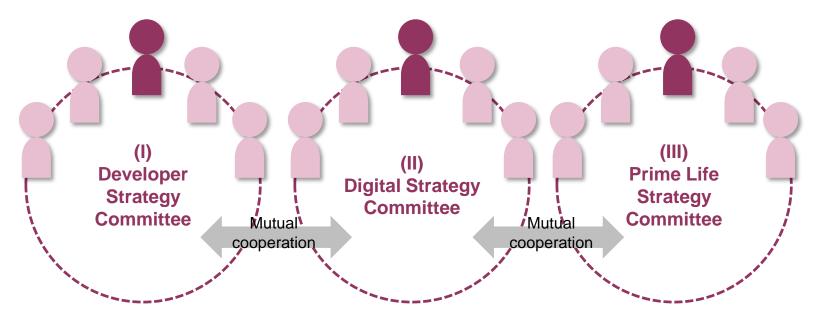
Current medium-term plan period is upfront investment phase, realize dramatic growth in or after next medium-term plan period



Develop long-term plan for key areas, led by committees

Set up 3 committees in HD

- Make maximum use of the Group's strengths and management resources beyond boundaries of operating companies in the Group
- Committees are led by Executive Officers to promote across the Group



Plan/promote long-term and highly important strategies

Management Structure Reform



Reduction of fixed costs (lowering of break-even point)

- Reform HR structure via business model reform
 - Shift operation base to new normal
 - Digital advertising etc.

Reduce fixed costs more than ¥10 billion (vs. FY2019)

Narrowing of business base

Strictly assess businesses and stores with an eye to the future

Strengthening of Management Base



IT strategy

- Renovate core systems to advance business management, reduce IT risk, improve management efficiency
- Shift to high value added operations and respond to diversified work styles using advanced IT technologies
- Steadily operate systems and achieve robust security using cloud computing
- Control IT investment allocation in HD to continuously strengthen the Group IT governance

HR strategy

HR management for regrowth

- Retain HRs who support 3 strategies
- Promote HR development and recruitment from outside
- ·Build system to use the Group HRs

Retaining/ developing of digital talents

- •Retain HRs in HD and send them to the Group companies
- Centrally manage career and skills in HD
- Development program that fits individual IT talents

Promotion of diversity & inclusion, realization of work-life integration

- Promote women's empowerment
- Develop young talents
- Reform work styles
- Understand LGBT

Finance Strategy



Introduction of ROIC

- Set hurdle rates for each business segment and aim for ROIC above them
- Strengthen management of Developer Business and Payment and Finance Business for which medium- to long-term growth is expected

ROIC



Increase NOPAT margin Increase invested capital turnover



Increase capital profitability

WACC



Strengthen competitive advantage
Control leverage
Strengthen ESG initiatives



Reduce capital cost

Enhance corporate value by increasing spread

ROIC



WACC

(Recognized at 3.5 - 4% currently)

ROE



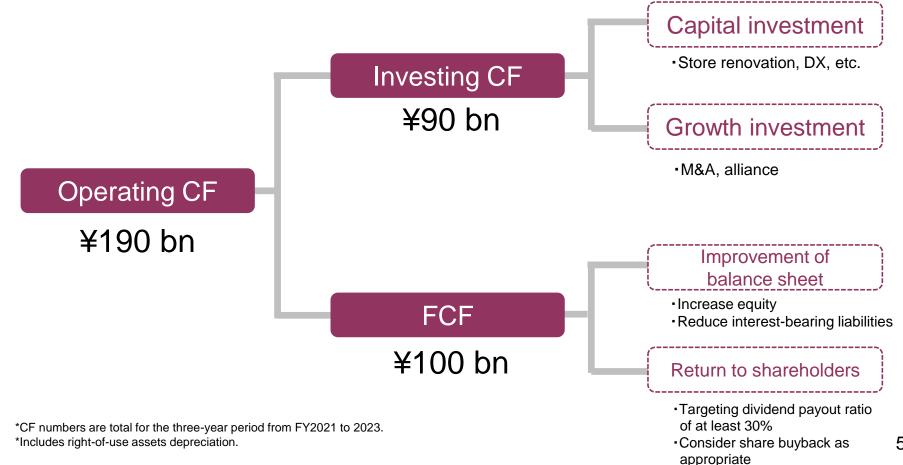
Cost of shareholder's equity

(Recognized at 6 - 7% currently)

Cash Flow Allocation



- From generated operating CF of ¥190 bn, allocate ¥90 bn to investing CF, ¥100 bn to FCF
- Reduce cash and deposits to ¥30 bn from ¥128.9 bn to repay lease liabilities and interestbearing liabilities
- Give priority to improvement of BS damaged by COVID-19 and provide appropriate return to shareholders



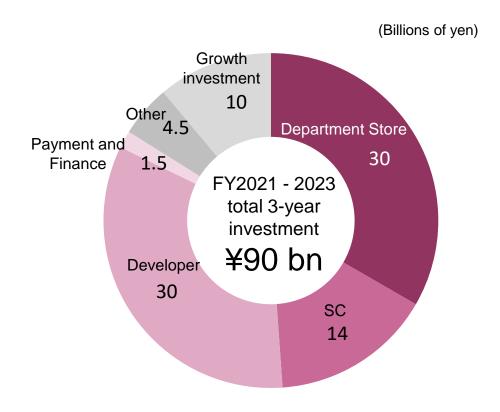
⁵⁵

Capital Investment / Growth Investment

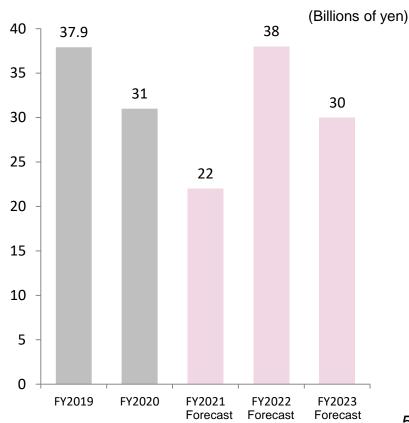


- Basically, plan and implement capital investment within the scope of depreciation
- Allocate ¥10 bn as funds for growth investment for the future including M&A and alliance

[Investment plan for each segment]



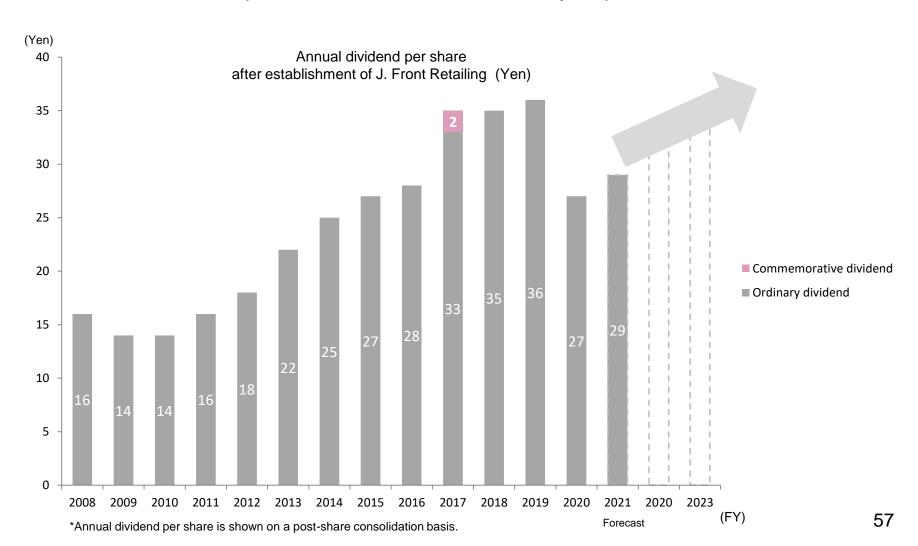
[Historical and medium-term 3-year forecast capital investment]



Return to Shareholders

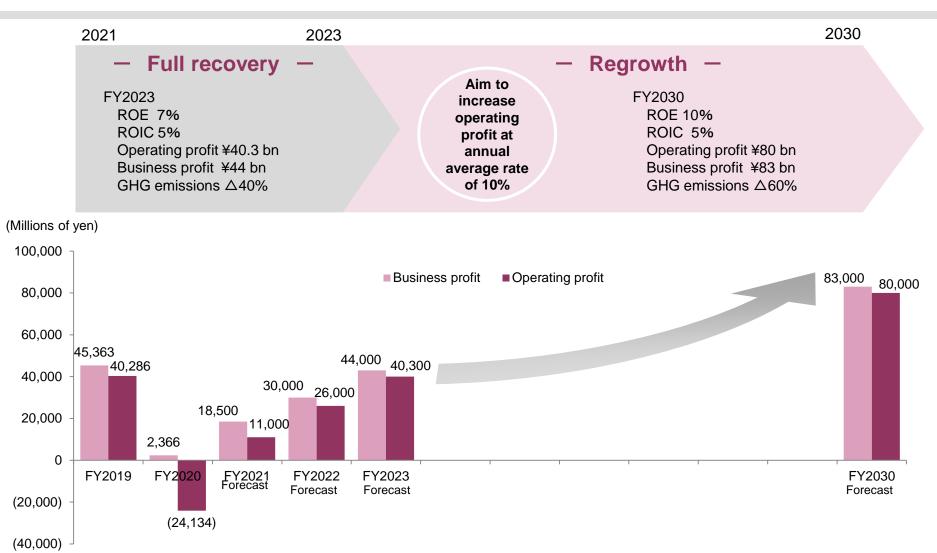


- Basic policy is to return profits with consolidated dividend payout ratio of at least 30% and to consider share buyback as appropriate
- Aim to recover dividend per share to FY2019 level as early as possible



Sustainable Growth and Enhancement of Corporate Value





Implement sustainable management that creates both social value and economic value

<Reference>



Links to Daimaru Matsuzakaya & Parco Examples of "Real × Digital Strategy"



PARCO online TV Nagoya PARCO "LEE"

https://www.instagram.com/tv/CM3wa_hj8Bj/

Renewed "PARCO online mall," which was launched to serve customers online last year, as "PARCO online TV" that streams special videos and live performance using Instagram Live and IGTV to connect customers to stores. Planned to stream in collaboration and from stores on a regular basis.



Another ADdress

Entry into fashion subscription business "Another ADdress"

[Press conference]
https://youtu.be/8Tlpyc9wbkU

nttps://youtu.be/o i pycowbki

[Website]

https://anotheraddress.jp/

Launched on Friday, March 12. Mr. Sawada, President of Daimaru Matsuzakaya, and Mr. Tabata, who is responsible for the business, gave their thoughts about this business at the conference.



Shinsaibashi PARCO virtual tour

https://my.matterport.com/show/?m=SF1u4Dj3 cZP

https://my.matterport.com/show/?m=QUq2jr5t
Pet

Shinsaibashi PARCO, which, like art exhibitions, restricted admission to reduce congestion and prevent infection when it opened, provides online content named virtual tour that provides 3D view experience so that customers can feel like really visiting Shinsaibashi PARCO at home.



SHIBUYA PARCO REOPEN Eve Virtual Shibuya PARCO

https://voutu.be/8UmsWxxo0GAhttps

Online event held after 1st state of emergency was lifted. Hit a record-high number of **PVs of 0.2 million in 4 hours**. Helped bring excitement to reopening after closure due to COVID-19 with live performance by artist BiSH and DJ performance by Okamoto Reiji (OKAMOTO'S).

https://www.j-front-retailing.com

Create and Bring to Life "New Happiness."



J. FRONT RETAILING

Forward-looking statements in this document represent our assumptions based on information currently available to us and inherently involve potential risks, uncertainties and other factors. Therefore, actual results may differ materially from the results anticipated herein due to changes in various factors.