## Management (as of May 31, 2018)

#### **Directors**



KOBAYASHI Yasuyu
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Number of the Company's shares held: 35,300 Chairperson of Board of Directors Nomination Committee Member Remuneration Committee Member

Apr 1973	Joined The Daimaru, Inc.
Feb 2003	Associate Director and General Manager of Sapporo Store of the same company
May 2003	Corporate Officer of the same company
Jan 2004	General Manager of Tokyo Store of the same company
Sep 2007	Corporate Officer of J. Front Retailing Co., Ltd.
Jan 2008	Director and Corporate Officer, Deputy Executive General Manager of Department Store Operations Headquarters and Executive General Manager of Merchandising Management Unit of Head Office of The Daimaru, Inc.
Mar 2010	Director and Corporate Officer, Senior Executive General Manager of Sales and Marketing Headquarters and Senior General Manager of Merchandise Strategy Unit of Daimaru Matsuzakaya Department Stores Co. Ltd.
May 2010	Director and Corporate Executive Officer of the same company
May 2012	Director of Parco Co., Ltd. (present)
Apr 2013	Managing Executive Officer and Senior Executive General Manager of Affiliated Business Unit of J. Front Retailing Co., Ltd.
May 2013	Director and Managing Executive Officer of the

same company Senior Managing Executive Officer of the same May 2015

company Representative Director of the same company May 2016 May 2017 Director and Chairperson of Board of Directors of the same company (present)



#### **OTA Yoshikatsu** Outside Director

Nomination Committee Member

Number of the Company's shares held: 6,800 Chairperson of Remuneration Committee

Apr 1964	Joined Minolta Camera Co., Ltd.
Jun 1991	Director, General Manager of Copying Machine Business Division and General Manager of Copying
Jul 1994	Machine Sales Division of the same company Director and Executive General Manager of Information Device Business Management Unit and Executive General Manager of Information Device Sales Unit of Minolta Co., Ltd.
Jun 1995	Managing Director of the same company
Jun 1999	President and Representative Director of the same company
Apr 2001	President and Executive Officer and Representative Director of the same company
Aug 2003	Director and Vice President and Representative Executive Officer of Konica Minolta Holdings, Inc.
Oct 2003	President and CEO of Konica Minolta Technologies, Inc.
Apr 2006	Director, President and CEO of Konica Minolta Holdings, Inc.
Apr 2009	Director and Chairman of the Board of Directors of the same company
Jun 2012	Outside Director of Yamaha Corporation
Apr 2013	Director and Chairman of the Board of Directors of Konica Minolta, Inc.
Apr 2014	Director of the same company
Jun 2014	Special Advisor of the same company
May 2015 Jun 2017	Outside Director of J. Front Retailing Co., Ltd. (present) Honorary Advisor of Konica Minolta, Inc. (present)



DOI Zenichi

Number of the Company's shares held: 35,700

Chairperson of Audit Committee

Mar 1976 Joined Matsuzakaya Co., Ltd. May 2002 Executive General Manager of Corporate Planning Unit of Nagova Business Division of the same company

- May 2006 May 2008
- of Nagoya Business Division of the same company Executive Officer and Executive General Manager of Sales Planning Unit of the same company Manager of General Planning Unit, Executive General Manager of General Planning Unit, Executive General Manager of Sales Reform Promotion Unit and Executive General Manager of Sales Planning Unit of the same company
- Jan 2009 Mar 2010
- and Executive Ceneral Manager of Sale Unit of the same company Director and Executive Officer and Execu-Manager of Sales Management Unit of the as Director and Corporate Officer and Sen Manager of Sales Planning Unit of Marketing Headquarters of Damady Department Stores Co. Ltd. Senior General Manager of Out-of-S Management Division of Sales and Headquarters of the same company Director and Managing Executive Off same company Mar 2012
- May 2012
- same company Senior Executive General Manager of Administration Jan 2015
- Senor Executive General Manager of Administration Headquarters and in charge of Compliance and Risk Management of the same company Director and Managing Executive Officer, Senior Executive General Manager of Administration Unit and in charge of Compliance and Risk Management of Loren Photoliance. May 2015
- of J. Front Retailing Co., Ltd. Outside Director of Hakuvosha Co., Ltd. (present) Mar 2017 May 2017 Director of J. Front Retailing Co., Ltd. (present)



**ISHII Yasuo** Outside Director

Number of the Company's shares held: 1,900 Audit Committee Member

Apr 1970	Joined Yamanouchi Pharmaceutical Co., Ltd.
Jun 2000	Director of the Board and Director of Ethical
	Products Marketing Department of Sales &
	Marketing Division of the same company
Jan 2001	Director of the Board of the same company and
	Chairman of Yamanouchi Europe B. V.
Mar 2003	Director of the Board of Yamanouchi Pharmaceutical
	Co., Ltd. and Chairman of Yamanouchi U.K. Limited
	and Chairman of Yamanouchi Europe B. V.
Jun 2003	Managing Director of the Board of Yamanouchi
	Pharmaceutical Co., Ltd.
Jun 2004	Senior Corporate Executive of the same company
Apr 2005	Senior Corporate Executive of Astellas Pharma
	Inc. and Chairman & CEO of Astellas Pharma
	Europe Ltd.
Jun 2008	Executive Vice President and Representative
	Director of Astellas Pharma Inc.
Jun 2011	Vice Deputy Chairman and Representative Director
	of the same company
May 2015	Outside Audit & Supervisory Board Member of J.
	Front Retailing Co., Ltd.
	Audit & Supervisory Board Member of Daimaru
	Matsuzakaya Department Stores Co. Ltd.
May 2017	Outside Director of J. Front Retailing Co., Ltd.
	(present)

May 2018 Director of Daimaru Matsuzakava Department Stores Co. Ltd. (present)

**TSUTSUMI Hiroyuki** 

#### Number of the Company's shares held: 15,698

Audit Committee Member

Apr 1980	Joined The Daimaru, Inc.	
Mar 1993	General Manager of Accounting Division of Hong	
	Kong Daimaru Limited	
Mar 2001	General Manager of Finance Headquarters of The	
	Daimaru, Inc.	
Sep 2007	General Manager of Finance Division of Administration	
	Unit of J. Front Retailing Co., Ltd.	
Mar 2010	General Manager of Finance Division of	
	Administration Unit of Daimaru Matsuzakaya	
	Department Stores Co. Ltd.	
May 2013	Executive Officer and Senior General Manager of	
	Finance Division of Administration Unit of J. Front	
	Retailing Co., Ltd.	
Mar 2016	Senior General Manager of Finance and Accounting	
	of Financial Strategy Unit of the same company	
May 2017	Director of the same company (present)	



#### **TACHIBANA FUKUSHIMA Sakie** Outside Directo

Number of the Company's shares held: 4,700 Chairperson of Nomination Committee **Remuneration Committee Member** 

Jun 1980	Joined Braxton International
Sep 1987	Joined Bain & Company, Inc.
Aug 1991	Principal Consultant of Japan Branch Office of Korn/Ferry International
Jun 1993	Partner of the same company
Sep 2000	Regional Managing Director of Kom/Ferry International-Japan and Member of the Board of Kom/Ferry International (Global Headquarters)
May 2001	President and Representative Director of Korn/ Ferry International-Japan and Member of the Board of Korn/Ferry International (Global Headquarters)
Sep 2007	President and Representative Director of Korn/ Ferry International-Japan
May 2009	Chairman and Representative Director of the same company
Mar 2010	Outside Director of Bridgestone Corporation
Jul 2010	President and Representative Director of G&S Global Advisors Inc. (present)
Aug 2010	Asia Pacific Senior Advisor of Korn/Ferry International
Jun 2011	Outside Director of Ajinomoto Co., Inc. (present)
May 2012	Outside Director of J. Front Retailing Co., Ltd. (present)
Jun 2013	Outside Director of Mitsubishi Corporation
Jun 2016	Outside Director of Ushio Inc. (present)



**NISHIKAWA Koichiro** Outside Director Number of the Company's shares held: 900

Audit Committee Member	

Apr 1970	Joined Hitachi, Ltd.
Aug 1995	Vice President of Hitachi America, Ltd.
Jun 2001	Managing Officer and General Manager of Global Business Development Division of Hitachi, Ltd.
Apr 2003	Manager of Business Development Division of the same company
Jun 2003	Executive Officer and Manager of Business Development Division of the same company
Jan 2006	Vice President and Executive Officer in charge of Business Development of the same company
Apr 2007	Senior Vice President and Executive Officer in charge of Business Development of the same company
Apr 2012	Senior Vice President and Executive Officer of Hitachi Cable, Ltd.
Apr 2010	Senior Advisor of Hitachi Research Institute
Mar 2014	Outside Director of Kyowa Hakko Kirin Co., Ltd.
May 2015	Outside Audit & Supervisory Board Member of J. Front Retailing Co., Ltd.
	Audit & Supervisory Board Member of Daimaru
	Matsuzakaya Department Stores Co. Ltd.
May 2017	Outside Director of J. Front Retailing Co., Ltd. (present)
May 2018	Director of Daimaru Matsuzakaya Department

Stores Co. Ltd. (present)



#### SATO Rieko

Outside Director Number of the Company's shares held: 0

#### Nomination Committee Member Remuneration Committee Member Audit Committee Member

Apr 1984	Registered as attorney at law
Aug 1989	Shearman & Sterling LLP
Jul 1998	Partner of Ishii Law Office (present)
Jun 2004	External Audit & Supervisory Board Member of Ajinomoto Co., Inc.
Jun 2012	Outside Corporate Auditor of NTT Data Corporation (present)
Jun 2015	Outside Director of The Dai-ichi Life Insurance Company, Limited
Oct 2016	Outside Director of Dai-ichi Life Holdings, Inc. (Audit & Supervisory Committee Member) (present)
May 2018	Outside Director of J. Front Retailing Co., Ltd. (present)

\*The numbers of the Company's shares held by Directors are as of February 28, 2018.

\*The Company transitioned to a Company with Three Committees (Nomination, Audit and Remuneration Committees) as of May 25, 2017 by resolving to amend the Articles of Incorporation at the Annual Shareholders Meeting held on the same day.



		Department Store
cutive General same company	May 2013	Executive Officer Finance Division
enior General		Retailing Co., Ltd.
of Sales and Matsuzakava	Mar 2016	Senior General Ma of Financial Strate
	May 2017	Director of the sar
-Store Sales nd Marketing		
Officer of the		

#### Directors



#### YAMAMOTO Ryoichi

Number of the Company's shares held: 64,700 President and Representative Executive Officer Nomination Committee Member

Remuneration Committee Member	
Apr 1973	Joined The Daimaru, Inc.
May 2003	President and COO and General Manager of Department Store Operations of Group Headquarters of the same company
Mar 2005	General Manager of Metropolitan Area New Business Development Division of Group Headquarters of the same company
Jan 2007	Executive General Manager of Planning Office for New Umeda Store of Department Store Operations Headquarters of Group Headquarters of the same company
Sep 2007	Director and in charge of Sales Reform and Out-of- Store Sales Reform of J. Front Retailing Co., Ltd. Executive General Manager of Department Store Operations Headquarters and Executive General Manager of Planning Office for New Umeda Store of Head Office of The Daimaru, Inc. Director of Matsuzakaya Co., Ltd.
Mar 2008	Executive General Manager of Sales Headquarters of Head Office of The Daimaru, Inc.
Var 2010	President and Representative Director of Daimaru Matsuzakava Department Stores Co. Ltd.
Sep 2012	President and Representative Director of the same company and President and Representative Director of Daimaru Matsuzakaya Sales Associates Co. Ltd.
Apr 2013	President and Representative Director of J. Front Retailing Co., Ltd.
	Disaster, Devident and Developmentation Encoder

May 2017 Director, President and Representative Executive Officer of the same company (present)



#### WAKABAYASHI Hayato

Number of the Company's shares held: 1,800 Managing Executive Officer

Apr 1985	Joined Matsushita Electric Industrial Co., Ltd. (present Panasonic Corporation)
Apr 1998	President of Panasonic Financial Center Malaysia Co., Ltd.
Apr 2007	Director and Chief Executive Officer of Matsushita Electric (China) Finance Limited
Feb 2009	Finance Planning Team Leader (Manager) of Headquarters Finance & IR Group of Panasonic Corporation
Jul 2013	General Manager of Finance & IR Group of Corporate Strategy Division and Finance Planning Team Leader (Director) of Panasonic Corporation
May 2015	Joined J. Front Retailing Co., Ltd. In charge of Finance Policy of Administration Unit of the same company
Sep 2015	Executive Officer and in charge of Financial Strategy and Policy of Administration Unit of the same company
Mar 2016	Senior Executive General Manager of Financial Strategy Unit and in charge of Finance Policy of the same company
May 2016	Director of the same company
May 2017	Director and Managing Executive Officer, Senior Executive General Manager of Financial Strategy Unit and in charge of Financing and Finance Policy of the same company
May 2018	Director and Managing Executive Officer, Senior

Director and waraging Executive Uniter, Senior Executive General Manager of Financial Strategy Unit and Senior General Manager of Financing and Finance Policy Division of the same company (present)



#### YOSHIMOTO Tatsuya

Number of the Company's shares held: 36,500 Representative Managing Executive Officer

Apr 1979	Joined The Daimaru, Inc.	A
Mar 2000	Senior Manager of Preparatory Office for Opening Sapporo Store of Planning Office for Sapporo	N
	Store of Head Office of the same company	Ν
Jan 2008	General Manager of Tokyo Store of the same company	
May 2008	Corporate Officer and General Manager of Tokyo Store of the same company	N
Jan 2010	Corporate Officer, General Manager of Sales Planning Promotion Division and General Manager	
	of Marketing Planning Promotion Division of Department Stores Coordination Division of J. Front	N
	Retailing Co., Ltd.	N
Mar 2010	Corporate Officer and Senior General Manager of	
	Management Planning Division of Daimaru Matsuzakaya Department Stores Co. Ltd.	Ν
May 2012	Director and Corporate Officer of the same company	Ν
Apr 2013	President and Representative Director of the same company (present) and President and	N
	Representative Director of Daimaru Matsuzakaya	N
	Sales Associates Co. Ltd. (present)	Ν
May 2013	Director of J. Front Retailing Co., Ltd.	
May 2017	Director and Representative Managing Executive	
	Officer of the same company (present)	



#### Number of the Company's shares held: 14,100

Managing Executive Officer

Apr 1981	Joined Parco Co., Ltd.	Apr 1983
Mar 2004	Executive Officer and Executive General Manager of Store Operation Division of the same company	Jun 2004
Mar 2007	Managing Executive Officer and Executive	
	General Manager of Store Management Division of the same company	Mar 2010
Mar 2008	Senior Executive Officer, Senior Executive General Manager of Store Operation Headquarters	Jan 2011
	and Executive General Manager of Store	May 2011
	Management Division of the same company	May 2012
May 2008	Director and Senior Executive Officer of the same	
	company	Sep 2015
Mar 2009	Supervisor of Store Operation Division of the same company	
Mar 2010	In charge of Store Management of the same company	Jul 2016
Mar 2011	In charge of Business Management of the same company	Mar 2017
May 2011	Director, President and Representative Executive	
	Officer of the same company (present)	May 2017
May 2013	Director of J. Front Retailing Co., Ltd.	
May 2017	Director and Managing Executive Officer of the same company (present)	May 2018

# SAWADA Taro

Number of the Company's shares held: 9,800

Managing Executive Officer

SAWADA Taro

MURATA Soichi

IWATA Yoshimi

Managing Executive Officer Senior Executive General Manager of Management Strategy Unit and in charge of Risk Management

Managing Executive Officer Senior Executive General Manager of Administration Unit and in charge of Compliance

Executive Officer Senior General Manager of Budget and Management Support of Financial Strategy Unit

1983 2004	Joined The Daimaru, Inc. Department Manager of Sales Promotion Department of Sales Planning & CS Promotion Division of Kobe
	Store
r 2010	Division Manager of Management Planning Division of Daimaru Matsuzakaya Department Stores Co. Ltd.
2011	Executive Store Manager of Daimaru Kobe of the same company
y 2011	Corporate Officer of the same company
y 2012	Executive Store Manager of Daimaru Osaka Shinsaibashi of the same company
2015	Executive Store Manager of Daimaru Osaka Shinsaibashi and Executive General Manager of Shinsaibashi New Store Planning Office of the same company
2016	Executive General Manager of Management Planning Unit of the same company
r 2017	Executive General Manager of Management Planning Unit and Executive General Manager of Future Standard Laboratory of the same company
y 2017	Director and Managing Executive Officer of the same company
y 2018	Director and Managing Executive Officer, Senior Executive General Manager of Management Strategy Unit and in charge of Bisk Management of J. Front Retailing Co., Ltd. (present) Director of Daimaru Matsuzakaya Department Stores Co. Ltd. (present) Director of Parco Co., Ltd. (present)

### **Executive Officers**

YAMAMOTO Ryoichi President and Representative Executive Officer	YOSHIMOTO Tatsuya Representative Managing Executive Officer	MAKIYAMA Kozo Managing Executive Officer
WAKABAYASHI Hayato Managing Executive Officer Senior Executive Officer Senior Executive General Manager of Strategy Uhit and Senior General Manager of Financing and Finance Policy Division	FUJINO Haruyoshi Managing Executive Officer Senior Executive General Manager of Business Development Unit	ARISAWA Hisashi Managing Executive Officer Senior Executive General Manager of Affiliated Business Unit
TADATSU Takehiko Executive Officer Serior General Manager of Human Resources Strategy Unit and Serior General Manager of Dirucp Human Resources Development Division and Executive Officer and Executive General Manager of Human Resources Development Division of Antimistation Headquartes of Damau Matsuzakaya Department Stores Co. Ltd.	MAKITA Takayuki Executive Officer Seniro General Manager of Management Planning Division of Management Strategy Unit	NAKAYAMA Takashi Executive Officer Service General Manager of Group Digital Strategy Division and Servior General Manager of New Business Division of Business Development Unit
NINOBE Mamoru Executive Officer President and Representative Director of JFR Card Co., Ltd.	KONDO Yasuhiko Executive Officer President and Representative Director of J. Front Design & Construction Co., Ltd.	ONO Keiichi Executive Officer President and Representative Director of Dimples' Co., Ltd.
Corporate profile		

Corporate profile					
Company name	: J. Front Retailing Co., Ltd.				
Main store	: 10-1, Ginza 6-chome, Chuo-ku, Tokyo				
Office	: Nihonbashi 1-chome Mitsui Building, 4-1, Nihonbashi 1-chome, Chuo-ku, Tokyo				
Established	: September 3, 2007				
Capital	: ¥31,974 million				
The Group's business lines	Department store operation; retail; restaurants; wholesale; import and export; design, supervision and contracting of construction works; direct marketing; credit cards; labor dispatch service; merchandise inspection and consulting; and others				
Number of employees (consolidated) : 6,723 (as of February 28, 2018)					
	Note: In addition to the above, there are 1,573 dedicated employees who became indefinite-term employees on June 1, 2017 and 2,133 fixed-term employees on average during fiscal year 2017.				
URL	: http://www.j-front-retailing.com/				