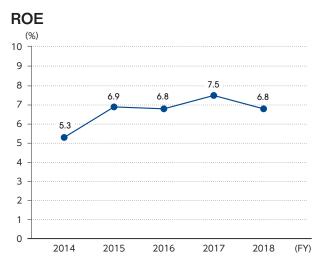
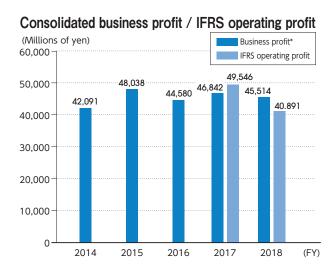
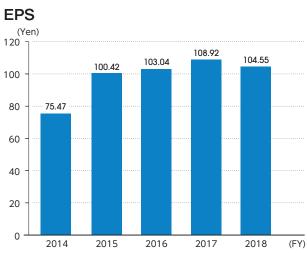
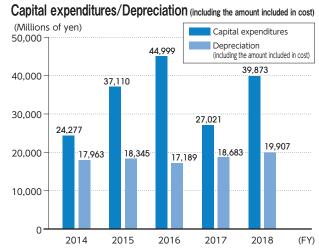
Financial/Non-financial Highlights

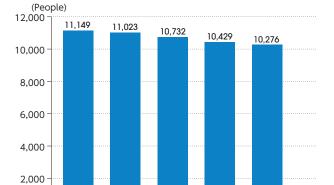












2016

2017

2018

(FY)

Consolidated number of employees

0

2014

2015

^{*}The inventory valuation method has been changed to the specific identification method since fiscal year 2015.

^{*}The Company has applied the International Financial Reporting Standards (IFRS) since fiscal year 2017.

The amounts for fiscal year 2016 and before are under JGAAP.

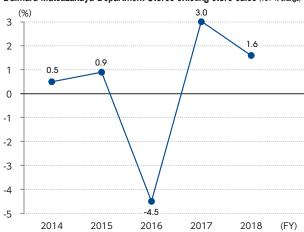
^{*}Of revenue under IFRS, sales from shoka shiire (purchase recorded at the time of sale) of the "Department Store Business" and "Other (Daimaru Kogyo)" have been converted into gross amount and the net amount of sales of the "Parco Business" into tenant transaction volume (gross amount basis).

^{*}Business profit is calculated by subtracting sales cost and SGA from revenue and roughly corresponds to "operating profit" under JGAAP.

Operating profit under JGAAP is presented as business profit for fiscal year 2016 and before.



Daimaru Matsuzakaya Department Stores existing store sales (YoY % change)



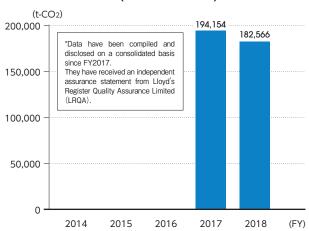
Daimaru Matsuzakaya Department Stores tax-free sales and share



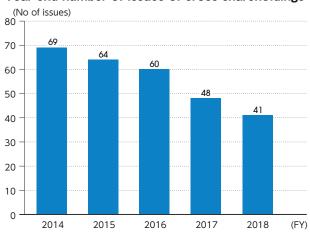
Ratio of female employees in management positions (consolidated)



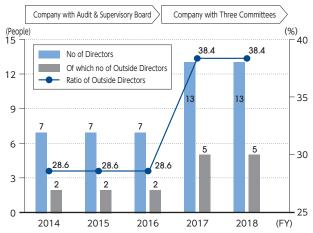
GHG emissions (consolidated)



Year-end number of issues of cross-shareholdings



Number of Directors/Outside Directors and ratio of Outside Directors



^{*}The Ginza store closed on June 30, 2013.

^{*}The south wing of the Ueno store temporarily closed for rebuilding on March 11, 2014.

^{*}The main building of the Shinsaibashi store temporarily closed for rebuilding on December 30, 2015.

^{*}The Urawa store closed on July 31, 2017.

^{*}The portions transferred to the Real Estate Business of real estate lease revenue, which had been included in store sales, for both current and previous years have been deducted since fiscal year 2017.

^{*}The Yamashina store closed on March 31, 2019.