

# Management (as of May 28, 2020)

## Directors



**YAMAMOTO Ryoichi**

Number of the Company's shares held: 89,412

Chairperson of Board of Directors  
Nomination Committee Member  
Remuneration Committee Member

Apr 1973 Joined The Daimaru, Inc.  
May 2003 President and COO and General Manager of Department Store Operations of Group Headquarters of the same company  
Sep 2007 Director and in charge of Sales Reform and Out-of-Store Sales Reform of J. Front Retailing Co., Ltd. Executive General Manager of Department Store Operations Headquarters and Executive General Manager of Planning Office for New Umeda Store of Head Office of The Daimaru, Inc. Director of Matsuzakaya Co., Ltd.  
Mar 2008 Executive General Manager of Sales Headquarters of Head Office of The Daimaru, Inc.  
Mar 2010 President and Representative Director of Daimaru Matsuzakaya Department Stores Co. Ltd.  
Sep 2012 President and Representative Director of the same company and President and Representative Director of Daimaru Matsuzakaya Sales Associates Co. Ltd.  
Apr 2013 President and Representative Director of J. Front Retailing Co., Ltd.  
May 2017 Director, President and Representative Executive Officer of the same company  
May 2020 Director and Chairperson of Board of Directors of the same company (present)



**TSUTSUMI Hiroyuki**

Number of the Company's shares held: 17,298  
Number of other shares as stock-based remuneration not yet granted: 11,710

Audit Committee Member

Apr 1980 Joined The Daimaru, Inc.  
Mar 1993 General Manager of Accounting Division of Hong Kong Daimaru Limited  
Mar 2001 General Manager of Finance Headquarters of The Daimaru, Inc.  
Sep 2007 General Manager of Finance Division of Administration Unit of J. Front Retailing Co., Ltd.  
Mar 2010 General Manager of Finance Division of Administration Unit of Daimaru Matsuzakaya Department Stores Co. Ltd.  
May 2013 Executive Officer and Senior General Manager of Finance Division of Administration Unit of J. Front Retailing Co., Ltd.  
Mar 2016 Senior General Manager of Finance and Accounting of Financial Strategy Unit of the same company  
May 2017 Director of the same company (present)  
Audit & Supervisory Member of Daimaru Matsuzakaya Department Stores Co. Ltd. (present)



**MURATA Soichi**

Number of the Company's shares held: 15,810

Audit Committee Member

Apr 1980 Joined The Daimaru, Inc.  
Mar 2000 Senior Manager of Men's Wear & Accessory Division of Osaka Umeda Store of the same company  
Sep 2002 Senior Manager of Business Planning Department of Business Planning & CS Promotion Division of Osaka Umeda Store of the same company  
Jan 2005 Deputy General Manager of Osaka Umeda Store of the same company  
Jan 2006 Deputy General Manager of Osaka Umeda Store and General Manager of Planning Office for New Umeda Store of Head Office of the same company  
Jan 2010 Executive Store Manager of Osaka Umeda of the same company  
May 2010 Corporate Officer and Executive Store Manager of Daimaru Osaka Umeda of Daimaru Matsuzakaya Department Stores Co. Ltd.  
Apr 2013 Corporate Executive Officer, Executive General Manager of Sales & Marketing Headquarters and Senior General Manager of Merchandising Strategy Promotion Unit of the same company  
May 2013 Director and Corporate Executive Officer of the same company  
May 2017 Managing Executive Officer, Senior Executive General Manager of Administration Unit and in charge of Compliance of J. Front Retailing Co., Ltd.  
May 2019 Director of the same company (present)



**ISHII Yasuo**

Outside Director  
Number of the Company's shares held: 3,600  
Number of other shares as stock-based remuneration not yet granted: 3,866

Chairperson of Nomination Committee  
Remuneration Committee Member

[Reasons for appointment] He has long-standing overseas work experience and possesses insight based on his abundant experience in the field of global corporate management outside the retail industry, such as special familiarity with business development in overseas countries and the Company expects him to reflect them in the management of the Group.

Apr 1970 Joined Yamanouchi Pharmaceutical Co., Ltd.  
Jun 2000 Director of the Board and Director of Ethical Products Marketing Department of Sales & Marketing Division of the same company  
Jan 2001 Director of the Board of the same company and Chairman of Yamanouchi Europe B. V.  
Mar 2003 Director of the Board of Yamanouchi Pharmaceutical Co., Ltd. and Chairman of Yamanouchi U.K. Limited and Chairman of Yamanouchi Europe B. V.  
Jun 2003 Managing Director of the Board of Yamanouchi Pharmaceutical Co., Ltd.  
Jun 2004 Senior Corporate Executive of the same company  
Apr 2005 Senior Corporate Executive of Astellas Pharma Inc. and Chairman & CEO of Astellas Pharma Europe Ltd.  
Jun 2008 Executive Vice President and Representative Director of Astellas Pharma Inc.  
Jun 2011 Vice Deputy Chairman and Representative Director of the same company  
Jun 2013 Retired from the office of Vice Deputy Chairman and Representative Director of the same company  
May 2015 Outside Audit & Supervisory Board Member of J. Front Retailing Co., Ltd.  
Audit & Supervisory Board Member of Daimaru Matsuzakaya Department Stores Co. Ltd.  
May 2017 Outside Director of J. Front Retailing Co., Ltd. (present)  
May 2018 Director of Daimaru Matsuzakaya Department Stores Co. Ltd. (present)  
May 2020 Director of Parco Co., Ltd. (present)



**NISHIKAWA Koichiro**

Outside Director  
Number of the Company's shares held: 1,800  
Number of other shares as stock-based remuneration not yet granted: 3,866

Chairperson of Audit Committee

[Reasons for appointment] He has useful insight even with respect to financial matters from his practical experience in business alliances, M&A, business reforms, and his involvement in numerous important international negotiations and the Company expects him to reflect them in the management of the Group.

Apr 1970 Joined Hitachi, Ltd.  
Aug 1995 Vice President of Hitachi America, Ltd.  
Jun 2001 Managing Officer and General Manager of Global Business Development Division of Hitachi, Ltd.  
Apr 2003 Manager of Business Development Division of the same company  
Jun 2003 Executive Officer and Manager of Business Development Division of the same company  
Jan 2006 Vice President and Executive Officer in charge of Business Development of the same company  
Apr 2007 Senior Vice President and Executive Officer in charge of Business Development of the same company  
Apr 2010 Senior Vice President and Executive Officer of Hitachi Cable, Ltd.  
Apr 2012 Senior Advisor of Hitachi Research Institute  
Mar 2014 Outside Director of Kyowa Hakko Kirin Co., Ltd.  
May 2015 Outside Audit & Supervisory Board Member of J. Front Retailing Co., Ltd.  
Audit & Supervisory Board Member of Daimaru Matsuzakaya Department Stores Co. Ltd.  
May 2017 Outside Director of J. Front Retailing Co., Ltd. (present)  
May 2018 Director of Daimaru Matsuzakaya Department Stores Co. Ltd.



**UCHIDA Akira**

Outside Director  
Number of the Company's shares held: 1,500

Chairperson of Remuneration Committee  
Nomination Committee Member

[Reasons for appointment] He has broad experience and knowledge as the person responsible for management planning, IR and finance and accounting divisions. In addition, he possesses a high level of expertise in the fields of corporate governance and ESG management and the Company expects him to reflect them in the management of the Group.

Apr 1975 Joined Toray Industries, Inc.  
Jun 1996 Executive Vice President of Toray Industries (America), Inc.  
Jun 2000 General Manager on Special Assignment of Corporate Strategic Planning Division 1, General Manager on Special Assignment of Corporate Communications Department of Toray Industries, Inc.  
Jun 2004 Counsellor of Corporate Strategic Planning Division and Counsellor of Investor Relations Department of the same company  
Jun 2005 Member of the Board, General Manager of Finance and Controller's Division of the same company  
Jun 2009 President of Toray Holding (USA), Inc.  
Jun 2009 Senior Vice President (Member of the Board), General Manager of Finance and Controller's Division of Toray Industries, Inc.  
Jun 2012 Senior Vice President (Member of the Board) in charge of CSR, General Manager of General Administration and Legal Division, Investor Relations Department, Corporate Communications Department and Advertising Department; and General Manager of Tokyo Head Office of Toray Industries, Inc.  
Jun 2016 Adviser of the same company  
Mar 2019 Retired from the office of Adviser of the same company  
May 2019 Outside Director of J. Front Retailing Co., Ltd. (present)  
Jun 2019 Outside Director of Yokogawa Electric Corporation (present)  
May 2020 Director of Daimaru Matsuzakaya Department Stores Co. Ltd. (present)



**SATO Rieko**

Outside Director  
Number of the Company's shares held: 800  
Number of other shares as stock-based remuneration not yet granted: 1,933

Audit Committee Member

[Reasons for appointment] She has abundant experience as an outside director and outside audit & supervisory board member at other companies, in addition to having made a career in handling many cases with in-depth and specialized knowledge as an attorney at law specializing in corporate legal affairs and the Company expects her to reflect them in the management of the Group.

Apr 1984 Registered as attorney at law  
Aug 1989 Shearman & Sterling LLP  
Jul 1998 Partner of Ishii Law Office (present)  
Jun 2004 External Audit & Supervisory Board Member of Ajinomoto Co., Inc.  
Jun 2012 Outside Corporate Auditor of NTT Data Corporation  
Jun 2015 Outside Director of The Dai-ichi Life Insurance Company, Limited  
Oct 2016 Outside Director of Dai-ichi Life Holdings, Inc. (Audit & Supervisory Committee Member) (present)  
May 2018 Outside Director of J. Front Retailing Co., Ltd. (present)  
May 2019 Director of Daimaru Matsuzakaya Department Stores Co. Ltd. (present)  
Jun 2020 Outside Director of NTT Data Corporation (Audit and Supervisory Committee member) (present)  
Outside Audit & Supervisory Board Member of Mitsubishi Corporation (present)



**SEKI Tadayuki**

Outside Director

Audit Committee Member

[Reasons for appointment] He was involved in international business management and risk management at a general trading company for many years, and as CFO, he has both abundant experience and highly specialized knowledge in relation to finance and accounting. He also has wide-ranging insights derived from roles as Outside Director and Audit & Supervisory Board Member at multiple companies, including Parco Co., Ltd. and the Company expects him to reflect them in the management of the Group.

Apr 1973 Joined Itochu Corporation  
Jun 1998 General Manager of Finance Division of Itochu International Inc. (Stationed in New York)  
Jun 2004 Executive Officer and CFO of Food Company of Itochu Corporation  
Apr 2007 Managing Executive Officer and General Manager of Finance Division of the same company  
Jun 2009 Representative Director, Managing Director, Chief Officer for Finance, Accounting, Risk Management and CFO of the same company  
Apr 2010 Representative Director and Senior Managing Executive Officer of the same company  
May 2011 Representative Director, Senior Managing Executive Officer and CFO of the same company  
Apr 2013 Representative Director, Executive Vice President and CFO of the same company  
Apr 2014 Representative Director, Executive Vice President, Executive Advisory Officer, CFO and CAO of the same company  
Apr 2015 Adviser of the same company  
May 2016 External Director of Parco Co., Ltd.  
Jun 2016 Outside Director of Nippon Valqua Industries, Ltd. (present Valqua, Ltd.) (present)  
Apr 2017 Advisory Member of Itochu Corporation (present)  
Jun 2017 Outside Director of JSR Corporation (present)  
Jul 2017 Outside Statutory Auditor of Asahi Mutual Life Insurance Company (present)  
May 2020 Outside Director of J. Front Retailing Co., Ltd. (present)





**YAGO Natsunosuke**

Outside Director

Nomination Committee Member  
Remuneration Committee Member

[Reasons for appointment] He has been involved in top-level company management for many years and he has abundant experience in strengthening financial bases and in compliance management as well as highly specialized knowledge of internal control and corporate governance. Accordingly, the Company expects him to reflect them in the management of the Group.

Apr 1977 Joined Ebara Corporation  
Jun 2002 Executive Officer of the same company  
Apr 2004 Senior Executive Officer and Group Executive of Precision Machinery Group of the same company, Representative Director and Chairman of Ebara Precision Machinery Europe GmbH, Representative Director and Chairman of Ebara Technologies Inc. and Chairman of Ebara Precision Machinery Shanghai Inc.  
Jun 2004 Director of Ebara Corporation  
Apr 2005 Director of the same company and Chairman of Ebara Precision Machinery Taiwan Inc.  
Jun 2005 Director of Ebara Corporation, President of Precision Machinery Company and General Manager of Fujiwara Operation  
Apr 2006 Director and Managing Executive Officer of Ebara Corporation  
Apr 2007 President of Precision Machinery Company  
May 2007 President and Representative Director of Ebara Corporation  
Jul 2009 President and Representative Director and General Manager of Internal Control Promotion Department of the same company  
Apr 2013 President and Representative Director of the same company  
Oct 2017 Representative Director of The Ebara Hatakeyama Memorial Foundation (present)  
Mar 2019 Retired from the office of Chairman and Director of Ebara Corporation  
Jun 2019 Outside Director of Subaru Corporation (present)  
May 2020 Outside Director of J. Front Retailing Co., Ltd. (present)



**MAKIYAMA Kozo**

Number of the Company's shares held: 20,700

Senior Managing Executive Officer

Apr 1981 Joined Parco Co., Ltd.  
Mar 2004 Executive Officer and Executive General Manager of Store Operation Division of the same company  
Mar 2007 Managing Executive Officer and Executive General Manager of Store Management Division of the same company  
Mar 2008 Senior Executive Officer, Senior Executive General Manager of Store Operation Headquarters and Executive General Manager of Store Management Division of the same company  
May 2008 Director and Senior Executive Officer of the same company  
Mar 2009 Supervisor of Store Operation Division of the same company  
Mar 2010 In charge of Store Management of the same company  
Mar 2011 In charge of Business Management of the same company  
May 2011 Director, President and Representative Executive Officer of the same company  
May 2013 Director of J. Front Retailing Co., Ltd. (present)  
May 2017 Managing Executive Officer of the same company  
May 2020 Senior Managing Executive Officer of same company (present)  
Representative Director, President and Executive Officer of Parco Co., Ltd. (present)



**YOSHIMOTO Tatsuya**

Number of the Company's shares held: 61,065

President and Representative Executive Officer  
Nomination Committee Member  
Remuneration Committee Member

Apr 1979 Joined The Daimaru, Inc.  
Mar 2000 Senior Manager of Preparatory Office for Opening Sapporo Store of Planning Office for Sapporo Store of Head Office of the same company  
Jan 2008 General Manager of Tokyo Store of the same company  
May 2008 Corporate Officer and General Manager of Tokyo Store of the same company  
Jan 2010 Corporate Officer, General Manager of Sales Planning Promotion Division and General Manager of Marketing Planning Promotion Division of Department Stores Coordination Division of J. Front Retailing Co., Ltd.  
Mar 2010 Corporate Officer and Senior General Manager of Management Planning Division of Daimaru Matsuzakaya Department Stores Co. Ltd.  
May 2012 Director and Corporate Officer of the same company  
Apr 2013 President and Representative Director of the same company and President and Representative Director of Daimaru Matsuzakaya Sales Associates Co. Ltd.  
May 2013 Director of J. Front Retailing Co., Ltd.  
May 2017 Representative Managing Executive Officer of the same company  
May 2020 President and Representative Executive Officer of the same company (present)



**WAKABAYASHI Hayato**

Number of the Company's shares held: 9,647

Managing Executive Officer

Apr 1985 Joined Matsushita Electric Industrial Co., Ltd. (present Panasonic Corporation)  
Apr 1998 President of Panasonic Financial Center Malaysia Co., Ltd.  
Apr 2007 Director and Chief Executive Officer of Matsushita Electric (China) Finance Limited  
Feb 2009 Finance Planning Team Leader (Manager) of Headquarters Finance & IR Group of Panasonic Corporation  
Jul 2013 General Manager of Finance & IR Group of Corporate Strategy Division and Finance Planning Team Leader (Director) of Panasonic Corporation  
May 2015 Joined J. Front Retailing Co., Ltd.  
In charge of Finance Policy of Administration Unit of the same company  
Sep 2015 Executive Officer and in charge of Financial Strategy and Policy of Administration Unit of the same company  
Mar 2016 Senior Executive General Manager of Financial Strategy Unit (present) and in charge of Finance Policy of the same company  
May 2016 Director of the same company (present)  
Mar 2017 In charge of Financing and Finance Policy of the same company  
May 2017 Managing Executive Officer (present) of the same company  
May 2018 Senior General Manager of Financing and Finance Policy Division of the same company  
May 2020 Director of Parco Co., Ltd. (present)



**SAWADA Taro**

Number of the Company's shares held: 17,747

Senior Managing Executive Officer

Apr 1983 Joined The Daimaru, Inc.  
Jun 2004 Department Manager of Sales Promotion Department of Sales Planning & CS Promotion Division of Kobe Store of the same company  
Mar 2010 Division Manager of Management Planning Division of Daimaru Matsuzakaya Department Stores Co. Ltd.  
Jan 2011 Executive Store Manager of Daimaru Kobe of the same company  
May 2011 Corporate Officer of the same company  
May 2012 Executive Store Manager of Daimaru Osaka Shinsaibashi of the same company  
Sep 2015 Executive Store Manager of Daimaru Osaka Shinsaibashi and Executive General Manager of Shinsaibashi New Store Planning Office of the same company  
Jul 2016 Executive General Manager of Management Planning Unit of the same company  
Mar 2017 Executive General Manager of Management Planning Unit and Executive General Manager of Future Standard Laboratory of the same company  
May 2017 Director and Managing Executive Officer of the same company  
May 2018 Director and Managing Executive Officer, Senior Executive General Manager of Management Strategy Unit and in charge of Risk Management of J. Front Retailing Co., Ltd. Director of Daimaru Matsuzakaya Department Stores Co. Ltd.  
Mar 2019 Director of Parco Co., Ltd.  
May 2020 Senior General Manager of New Business Division of J. Front Co., Ltd.  
Director and Senior Managing Executive Officer of the same company (present)  
President and Representative Director of Daimaru Matsuzakaya Department Stores Co. Ltd. (present)  
President and Representative Director of Daimaru Matsuzakaya Sales Associates Co. Ltd. (present)

## Executive Officers

### YOSHIMOTO Tatsuya

President and Representative Executive Officer

### SAWADA Taro

Representative Managing Executive Officer  
President and Representative Director of Daimaru Matsuzakaya Department Stores Co. Ltd.  
President and Representative Director of Daimaru Matsuzakaya Sales Associates Co. Ltd.

### MAKIYAMA Kozo

Senior Managing Executive Officer  
Representative Director, President and Executive Officer of Parco Co., Ltd.

### WAKABAYASHI Hayato

Managing Executive Officer  
Senior Executive General Manager of Financial Strategy Unit  
Director of Parco Co., Ltd.

### HIRANO Hidekazu

Managing Executive Officer  
Senior Executive General Manager of Management Strategy Unit and in charge of Risk Management  
Director of Daimaru Matsuzakaya Department Stores Co. Ltd.

### YUNOKI Kazuyo

Managing Executive Officer  
Senior Executive General Manager of Affiliated Business Unit

### ARISAWA Hisashi

Managing Executive Officer  
Senior Executive General Manager of Human Resources Unit and Administration Unit and in charge of Compliance

### IMAZU Takahiro

Executive Officer  
Senior General Manager of Management Planning Division, Group Communications Division, and New Business Division of Management Strategy Unit

### NAKAYAMA Takashi

Executive Officer  
Senior Executive General Manager of Group Digital Strategy Unit and Senior General Manager of Digital Promotion Division

### IWATA Yoshimi

Executive Officer  
Senior General Manager of Budget and Management Support Division of Financial Strategy Unit

### NINOBE Mamoru

Executive Officer  
President and Representative Director of JFR Card Co., Ltd.

### KONDO Yasuhiko

Executive Officer  
President and Representative Director of J. Front Design & Construction Co., Ltd.

### ONO Keiichi

Executive Officer  
President and Representative Director of Dimples' Co., Ltd.