

Top Commitment	Sustainability Promotion System	JFR Materiality Issues	Contribution to a Low-Carbon Society	Management of the Entire Supply Chain	Coexistence with Local Communities	Promotion of Diversity	Realization of Work-Life Balance	Operating Companies' ESG Initiatives	Outside Director's Message	Governance	Data
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Top Message Message from Outside Expert → [Message from ESG Officer](#) JFR Business Strategy JFR Mission Statement System Policy on Sustainability



# Issue of Sustainability Report 2019

SAWADA Taro

Managing Executive Officer, Senior Executive General Manager of Management Strategy Unit, and in charge of Risk Management, J. Front Retailing Co., Ltd.

below after a lot of discussions at the Management Meetings and the Board of Directors meetings based on the results of the questionnaire survey for 4,250 stakeholders.

- Contribution to a low-carbon society
- Management of the entire supply chain
- Coexistence with local communities
- Promotion of diversity
- Realization of work-life balance

We set goals for each materiality issue to be achieved by 2050 and set medium- to long-term goals for 2030 as a roadmap. Furthermore, in recognition that it is important to create systems in which these medium- to long-term goals are drilled down into a single fiscal year and each company in the Group and the PDCA cycle is implemented, we focused on "contribution to a low-carbon society" in 2019. Firstly, the validity of the whole Group's specific numerical GHG emissions reduction targets was approved by the Science Based Targets initiative (SBTi) and we obtained scientific evidence. We also received independent assurance statement

from Lloyd's Register Quality Assurance Limited concerning the method of calculating emissions and its appropriateness and it became possible to calculate emissions according to the actions of each company in the Group. This enabled us to follow the PDCA cycle from valid goal setting to result verification in each fiscal year.

As for other materiality issues, the Group launched initiatives as one in fiscal year 2018 in consideration of J. Front Retailing's unique approach that gets the best out of the business characteristics of the Group that has many customer touch points.

The Group will tackle these five materiality issues earnestly, act to contribute to the future of the earth and society as a corporate group, and disclose the progress honestly.

In closing, in this document, we report our initiatives concerning these five materiality issues in fiscal year 2018 and part of fiscal year 2019 as well as the Company's ideas and promotion systems concerning sustainability. We would appreciate it if you could contact us at the email address provided in the beginning of this report for inquiries or information.

We have released the Sustainability Report 2019 to help stakeholders better understand the Group.

The Company formulated the Sustainability Policy in 2018, and based on the Policy, we newly established the Eco Vision concerning environmental issues and the Social Vision concerning social issues. At the same time, we updated the Corporate Governance Guidelines, which were developed in 2015.

In order to pick out issues to realize these policies and visions, we identified the five materiality issues listed