

Sustainability Promotion System Support for Initiatives → External Recognition

External Recognition

Selected as a constituent of the MSCI Japan Empowering Women Index (WIN)*

The Company has been selected as a constituent for three consecutive years since 2018.



Rated "A-" in the CDP climate change survey 2019

The Company was first rated "A-" in the "CDP climate change survey 2019" conducted by CDP, an international NGO.



Selected as a constituent of the SNAM Sustainability Index

The Company has been selected as a constituent for eight consecutive years since 2012.



Signed a loan agreement for the Positive Impact Finance

The Company is the first retailer that signed a loan agreement for the "Positive Impact Finance" with Sumitomo Mitsui Trust Bank, Limited. It is a loan in alignment with the Principles for Positive Impact Finance established by the United Nations Environmental Programme Finance Initiative.

* The Company received a third-party opinion from Japan Credit Rating Agency, Ltd. concerning the evaluation procedures.

Selected as FY2019 Semi-Nadeshiko

The Company was selected for the first time as the Semi-Nadeshiko Brand under the joint Nadeshiko Brand initiative by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange.



Certified as a White 500 Health and Productivity Management Organization 2020

The Company was certified for its health management initiatives.



Received four stars in the 3rd Nikkei Smart Work Management Survey

The Company was awarded four stars in the 3rd Nikkei Smart Work Management Survey in 2019.



Received a "silver" rating in the Pride Index 2019

The Company first received a "silver" rating in the Pride Index 2019.



Certified as a "Company Empowering Persons with Disabilities" in 2019

JFR Create was certified as a company that implements outstanding initiatives considering the characteristics of persons with disabilities, hires many persons with disabilities, and empowers them.



Registered in the Whistleblowing Compliance Management System certification (self-declaration of conformity registration system)

The "JFR Group Compliance Hotline," which is our whistleblowing system, was registered in the Consumer Affairs Agency's "Whistleblowing Compliance Management System certification (self-declaration of conformity registration system)."



Third-Party Assurance

Independent assurance statement

LR Independent Assurance Statement
 Relating to J. Front Retailing Co., Ltd.'s GHG Emissions within its Integrated Report 2020 for the fiscal year 2019

This Assurance Statement has been prepared for J. Front Retailing Co., Ltd. in accordance with our contract but is intended for the readers of this report.

Terms of engagement
 Lloyd's Register Quality Assurance Limited (LR) was commissioned by J. Front Retailing Co., Ltd. ("the Company") to provide independent assurance on its greenhouse gas ("GHG") emissions data within its Integrated Report 2020 ("the report") for the fiscal year 2019 from 1 March 2019 to 29 February 2020, against the assurance criteria below for a limited level of assurance and the materiality of the professional judgement of the auditor using ISO 14064:2.

Our assurance engagement covered the Company's operations and activities in Japan and overseas and specifically the following requirements:

- Verifying conformance with the Company's reporting methodologies
- Evaluating the accuracy and reliability of data for the selected indicators listed below:¹

Criteria:

- Scope 1 GHG emissions (nominal CO₂)
- Scope 2 GHG emissions (market-based) (nominal CO₂)
- Scope 3 GHG emissions (nominal CO₂)

Our assurance engagement excluded the data and information of the Company's suppliers, contractors and any third parties mentioned in the report.

LR's responsibility is only to the Company. LR disclaims any liability or responsibility to others as explained in the end footnote. The Company's responsibility is for collecting, aggregating, analyzing and presenting all the data and information within the report and for maintaining effective internal control over the systems from which the report is derived. Ultimately, the report has been approved by, and remains the responsibility of, the Company.

LR's Opinion
 Based on LR's approach nothing has come to our attention that would cause us to believe the Company has not in all material respects:

- Met the requirements above
- Disclosed accurate and reliable GHG emissions data

The opinion expressed is formed on the basis of a limited level of assurance and at the materiality of the professional judgement of the auditor.

Note: The extent of evidence gathering for a limited assurance engagement is less than for a reasonable assurance engagement. Limited assurance engagements have a higher risk over than properly checking source data and other information. The level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

LR's approach
 LR's assurance engagements are carried out in accordance with ISO 14064:2. The following tasks were undertaken as part of LR's evidence gathering process for this assurance engagement:

- Auditing the Company's data management systems to confirm that there were no significant errors, omissions or misstatements in the Report. We did this by reviewing the evidence of data handling.

¹We considered a subject to inherent uncertainty.

Page 1 of 2

LR's standard, competence and independence
 LR implements and maintains a comprehensive management system that meets accreditation requirements for ISO 14064:2 (Greenhouse gases - Requirements for greenhouse gas calculation and verification bodies for use in accreditation) or other forms of recognition and ISO/IEC 17025:2 (Calibration) - Requirements for testing laboratories and certification of management systems - Part 2: Requirements that are at least as demanding as the requirements of the International Standard on Quality Control 1, and comply with the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants.

LR ensures the selection of appropriately qualified individuals based on their qualifications, training and experience. The outcome of all verification and certification assessments is then internally reviewed by senior management to ensure that the approach applied is rigorous and transparent.

This is the only work undertaken by LR for the Company and as such does not compromise our independence or objectivity.

Signed: Dated: 09 July 2020

Yasuhiko Shibata
 LR Lead Auditor
 On behalf of Lloyd's Register Quality Assurance Limited
 Queen's Tower 8, 20th Floor, 2-2-1, Hattori-machi, Nishi-ku, Yokohama 220-0201, Japan

Reference: NQ000072

Lloyd's Register Group consists of offshore and onshore entities, including Lloyd's Register Quality Assurance limited (LRQA), and other entities. LRQA is a member of the Lloyd's Register Group. LRQA is a company limited by guarantee and is not a public company. LRQA is a company limited by guarantee and is not a public company. LRQA is a company limited by guarantee and is not a public company.

This Assurance Statement is only valid when published with the Report to which it refers. It may only be reproduced with the consent of Lloyd's Register Quality Assurance Limited. © 2020. All rights reserved. Lloyd's Register Group.

Page 1 of 2

*The inclusion of J. Front Retailing Co., Ltd. in any MSCI index, and the use of MSCI logos, trademarks, service marks or index names herein do not constitute a sponsorship, endorsement, or promotion of J. Front Retailing Co., Ltd. by MSCI or any of its affiliates. The MSCI indexes are the exclusive property of MSCI. MSCI and the MSCI index names and logos are trademarks or service marks of MSCI or its affiliates.