



Message from the President of Major Operating Company

What Daimaru Matsuzakaya Department Stores Thinks about Sustainability Management

SAWADA Taro President and Representative Director, Daimaru Matsuzakaya Department Stores Co., Ltd.

Daimaru Matsuzakaya Department Stores' key sustainability initiatives include Think GREEN, an action to offer products and services with a light load on the environment and the earth, and Think LOCAL, an action to coexist with local communities.

As the Think GREEN action, we use renewable energy for power needs, switch to LED lighting, and electrify our corporate fleet. In the meantime, we have been engaged in a clothing collection project "ECOFF recycling campaign," which aims for circular shopping, since 2016. Some of the clothing collected from customers up to 2019 was used for a project "Let's fly by 10,000 clothes! JAL Biojet Fuel Flight" as Japan's first biojet fuel and a

flight from Haneda to Fukuoka was realized in February this year.

In the new business "fashion subscription AnotherADDRESS," we planned an online rental business under the belief that fashion is not for single use and many customers have signed up since immediately after we launched it in March.

In July, CHANEL & moi – Les Ateliers, which specializes in product care and repair, opened on the 2nd floor of CHANEL Boutique Shinsaibashi ahead of the rest of the world. CHANEL's wish that really good products will be used for generations and our wish to create a circular society resonated with each other and led to its opening. It already attracts many customers from a wide area.

As the Think LOCAL action, we launched the "Shinsaibashi honey project" to protect the local ecosystem using the rooftop of the main building of the

Daimaru Shinsaibashi store. Honey collected from flowers in Osaka was commercialized with the cooperation of our supplier. The Daimaru Fukuoka Tenjin store launched a project "Kyushu Tankentai" in 2018. They find and widely introduce the food and culture-based experiences of Kyushu to revitalize the entire Kyushu region. As of July 2021, they were certified as an ambassador by 69 cities.

Furthermore, this year we started dialogue with suppliers to reduce Scope 3 GHG emissions and we will seek collaboration. Even if we should face new normal in the future, our mission of "bringing new happiness to the lives" of local communities and customers remains unchanged. Our challenge is how many social good elements that can contribute to realizing a sustainable society we will be able to incorporate in our business activities. We will aim to turn these efforts to "new happiness" in the future, which will lead to the creation of a hopeful society.



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What Parco Thinks about Sustainability Management

MAKIYAMA Kozo Representative Director, President and Executive Officer, Parco Co., Ltd.

high energy and individualities to new creativity and culture, Parco has always taken on challenges. Shibuya PARCO and Shinsaibashi PARCO, both of which opened recently, implement advanced initiatives such as responses to environmental issues

and digitalization. We will continue to create stages where many next generation creators and designers can show their talents so that people who access them will enjoy experiences they cannot have elsewhere.

In an era when the whole world reaches a significant milestone and actions to maintain the global environment are considered important, Parco would like to begin with doing what it can do in the environment, society and business.

In fiscal year 2021, we revised the themes of our sustainability policy to the following six items. As well as actively addressing environmental issues including contribution to a carbon-free society, in Parco's unique way, we will also create value through culture and the next generation empowerment and continue to contribute to

increasing local appeal.

6 themes

- For a carbon-free society
- Cultural value creation
- With the next generation
- D&I and fulfilling work
- Increasing local appeal
- Co-creation with stakeholders

*D&I: Diversity & Inclusion

Diverse “people” at the core inspire and enrich

At the core are “people.” Diverse people with different personalities and sensibilities get together and inspire and enrich each other in “ways they like” and in harmony. We will strive as a company that is worth engaging and reliable for various partners. I believe connection with partners will also create job satisfaction for “people” at Parco and strengthen relations with “people.”

Let's co-create hand in hand sustainable lifestyles that lead the next era.

Interpret “Well-Being Life” through Parco's Purpose “To Change the World with Sensibility”

The Group will promote sustainability management under the slogan of “Well-Being Life.” Interpreting “Well-Being Life” through its Purpose “To Change the World with Sensibility,” Parco will evolve for the future to create cultural value that coexists with the environment and society.

Connect diverse individualities and sensibilities and co-create exciting, sustainable lifestyles with the next generation

With a hope to look ahead to the next era and lead