TOP =

25

FR Sustainability Management Materiality Issues

Realization of arbonized Society (

Promotion of Manageme

gement of the Pron Supply Chain Diversity Realization of the sion Work-Life Integral

Realization of Customers Healthy/Safe/Secure life Coexistence with ocal Communities

stainability Initiatives of Operating Companies

sk Management Ex

nal Recognition Sustainability

→ Evolution from 3

Seizure of New Business Opportunitie





Promotion of Circular Economy



Realize a Sustainable Global Environment for the Future and Corporate Growth through the

Promotion of Circular Economy

We will cooperate with our suppliers and customers to create innovative business models for generating new environmental value and capture competitive advantages in a circular economy.

Background and our view As we face globally challenging environmental issues caused by the conventional "linear economy" based on mass production and mass disposal, the Group has positioned as one of its new materiality issues the "promotion of circular economy" that maximizes the value of resources and products.



- ●50% reduction of waste generation (including food waste) (compared to FY2019)
- Total weight of the items collected via ECOFF for recycling: 3,000 t
- Expand recycling and remanufacturing of used products in collaboration with suppliers and customers
- Expand share of businesses including sharing and upcycling in collaboration with suppliers

Measures to achieve KPIs by 2030

- Reduce product packaging materials in collaboration with suppliers
- Resell products made of waste materials and used materials
- Increase collection by sophisticating ECOFF and rebuilding its scheme
- Invite tenants that carry products for sharing and upcycled products and enter new businesses in collaboration with suppliers
- Expand fashion subscription business