Introduction

This report supplements the Integrated Report concerning sustainability information of J. Front Retailing Group (the "Group"). It is intended to share with stakeholders the Group's stance and activities for sustainable growth with stories linked to management strategies in an easy-to-understand manner and enhance their understanding. In the Medium-term Business Plan launched in fiscal year 2021, we showed our idea of sustainability management and our intention to expand materialities to realize Well-Being Life. This report contains mainly important information on our sustainability initiatives in fiscal year 2021, which leads to the Group's value creation.

Detailed data including data on corporate governance, which forms the basis of our initiatives, and past cases are posted on our website.

Guidelines referred to

Global Rating Initiative (GRI) Standard
Guidance for Collaborative Value Creation
Final report of the Task Force on Climate-related Financial Disclosures (TCFD recommendations)
SASB Standards
ISO 26000

Timeframe

This report contains the latest information available at the time of issue to the extent possible. Data mainly cover fiscal year 2021 (March 1, 2021 through February 28, 2022).

Scope

J. Front Retailing Co., Ltd. and its consolidated subsidiaries *The Group refers to J. Front Retailing Co., Ltd. and its consolidated subsidiaries. *J. Front Retailing refers to the unconsolidated holding company. *Each operating company refers to each of consolidated subsidiaries.

Cautionary statement regarding forward-looking statements

Forward-looking statements in this report represent our assumptions based on information currently available to us and inherently involve potential risks, uncertainties and other factors. Therefore, actual results may differ materially from the results anticipated herein due to changes in various factors.

Issued

October 2022 (Next issue: October 2023, last issue: October 2021)

Third-party assurance

Environmental and social data in this report have received independent third-party assurance from LRQA Limited to ensure reliability.

Corporate information disclosure

A wide variety of corporate activity information of the Group including this report is disclosed to satisfy interests of various stakeholders including shareholders, investors, and local communities including customers.

Report

Integrated Report https://www.j-front-retailing.com/english/ir/library/annual.html

Corporate Governance Report https://www.j-front-retailing.com/english/company/governance/governance01.htm



Annual Securities Report https://www.j-front-retailing.com/english/ir/library/statement.html

Shareholder information (Japanese only) https://www.j-front-retailing.com/ir/library/report.html



Website

Corporate information https://www.j-front-retailing.com/english/company/company.html



IR information https://www.j-front-retailing.com/english/ir/index.html



Sustainability

https://www.j-front-retailing.com/english/sustainability/sustainability.html



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