

# Introduction

This report regarding the sustainability information of J. Front Retailing Group is published as a complement to the JFR Integrated Report. Our intention is to deepen shareholder understanding of the Group's stance and activities toward sustainable growth by presenting information in an easy-to-understand manner through stories linked to our management strategy.

In the Company's medium-term business plan launched in FY2021, we set forth our concept of sustainability management and the expansion of materiality to realize "Well-Being Life." This report focuses on our efforts in sustainability during FY2022 and other important information that will lead to the creation of value for our Group.

Detailed information including data on past cases and corporate governance, which forms the basis of our initiatives, are posted on the JFR website.

## Guidelines Referenced

- GRI (Global Reporting Initiative) [GRI Standard]
- Final report of the Task Force on Climate-related Financial Disclosures (TCFD recommendations)
- ISO26000
- Guidance for Collaborative Value Creation
- SASB Standards

## Timeframe

This report contains the latest information available at the time of publication to the furthest extent possible. Data primarily covers FY2022 (March 1, 2022 through February 28, 2023).

## Scope

- J. Front Retailing Co., Ltd. and its consolidated subsidiaries
- ※ The Group refers to J. Front Retailing Co., Ltd. and its consolidated subsidiaries.
- ※ J. Front Retailing refers to the unconsolidated holding company.
- ※ Each operating company refers to each consolidated subsidiary company.

## Cautionary Statement Regarding Forward-Looking Statements

Forward-looking statements in this report represent our assumptions based on information currently available to us and inherently involve potential risks, uncertainties, and other factors. Therefore, factual results may differ materially from the forward-looking statements due to changes in various factors.

## Date of Issue

October 2023 (Next issue: October 2024, Previous issue: October 2022)

## Third-Party Assurance

Environmental and social data in this report have received independent third-party assurance from LRQA Limited to ensure reliability.



## Corporate Information Disclosure

The Group discloses a variety of information on its corporate activities to respond to the interests of shareholders, investors, and a wide range of stakeholders in local communities including customers.

### ● Reports

#### Integrated Report

<https://www.j-front-retailing.com/english/ir/library/annual.html>



#### Corporate Governance Report

<https://www.j-front-retailing.com/english/company/governance/governance01.html>



#### Annual Securities Report

<https://www.j-front-retailing.com/english/ir/library/statement.html>



#### Shareholder Information (Japanese Only)

<https://www.j-front-retailing.com/ir/library/report.html>



### ● Website

#### Corporate Information

<https://www.j-front-retailing.com/english/company/company.html>



#### IR Information

<https://www.j-front-retailing.com/english/ir/index.html>



#### Sustainability

<https://www.j-front-retailing.com/english/sustainability/sustainability.html>



#### For Inquires

Sustainability Promotion Division, Management Strategy Unit, J. Front Retailing Co., Ltd.  
Shinagawa Season Terrace, 1-2-70 Konan, Minato-ku, Tokyo 108-0075  
E-mail : [esg\\_info@jfr.co.jp](mailto:esg_info@jfr.co.jp)