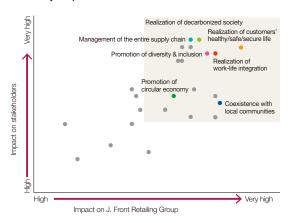
JFR's Materialities

The entire JFR Group is promoting sustainability management. The Group's sustainability policy is "Together with people, local communities, and the environment to realize a sustainable society and new happiness in life."

In the medium-term business plan that started in FY2021, we have identified seven materialities to promote sustainability management and realize a "Well-Being Life" (a life that is fulfilling in both body and mind). In each materiality, we aim to realize CSV (Creation of Common Value), which is the achievement of both social and economic value, by creating business opportunities based on an understanding of both risks and opportunities.

Materiality map





Process for identifying materialities

Questionnaire survey of stakeholders (4,250 persons), interview with management

Recognized environmental and social issues Listed materiality candidates

Hearings on important tasks

Discussed by the Management Meeting

and the Board of Directors

Selected 100 social issues that are expected to have a significant impact on the environment and society

Selected 25 items based on the Group's initiatives, ESG guidelines, benchmark companies (organizational governance, human rights, labor practices, environment, fair business practices, community, etc.)

2021 Added 2 materialities and updated 3 materialities

Prepared materiality map

2018 Selected 5 materialities

- Contribution to a low-carbon society
- Management of the entire supply chain
- Coexistence with local communities Promotion of diversity
- Realization of work-life balance
- Reviewed from the perspectives of changes in the external environment surrounding environmental issues, changes due to COVID-19 and the Group's materialities

Discussed by the Management Meeting and the Board of Directors

- Realization of decarbonized society
- Promotion of circular economy Promotion of diversity & inclusion
- Management of the entire supply chain
- Realization of work-life integration
- Realization of customers' healthy/safe/secure life
- Coexistence with local communities