JFR Sustainability Report 2023

Information Disclosure in Line with TCFD Recommendations



Metrics & Targets

TCFD Report

In 2019, JFR Group endorsed the final report (TCFD Recommendations) of the Task Force on Climate-related Financial Disclosures (TCFD). The TCFD Recommendations are a global, comparable climate-related disclosure framework that recommends companies to disclose information according to four categories: governance, strategy, risk management, and metrics and targets. The Group will use the TCFD recommendations as guidelines for verifying the appropriateness of its climate change response, and will engage in active dialogue with institutional investors and others to carry out effective information disclosure.

Four recommended disclosure items required of companies in the TCFD recommendations

Disclosure item	Specific disclosure details
Governance	(a) Process by which the Board of Directors receives reports on climate-related issues, frequency with which these issues are placed on the agenda, and monitoring
	(b) Management's responsibility for climate-related issues, process for receiving reports, and monitoring methods.
	(a) Details of the process for identifying and assessing climate-related risks
Risk Management	(b) Details of the process for managing significant climate-related risks
	(c)Status of integration into the company-wide risk management framework
	(a) Details of short-, medium-, and long-term risks and opportunities
Strategy	(b) Nature and extent of impact of risks/opportunities on business, strategy, and financial plans
	(c) Risks/opportunities and financial impact based on relevant scenarios and strategies/resilience against them
	(a) Metrics used to manage climate-related risks and opportunities
Metrics and Targets	(b) Greenhouse gas emissions (Scope 1, 2, and 3)
	(c) Targets and results used to manage climate-related risks and opportunities



Source: Climate-related Financial Disclosure Task Force, "Recommendations by the Climate-related Financial Disclosure Task Force (Final version)" (2017)

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Recommended Disclosure Item 1 Governance

a Process by which the Board of Directors receives reports on climate-related issues, frequency with which these issues are placed on the agenda, and monitoring

To promote sustainability management across the entire JFR Group, discussions on and decisions about specific measures to address environmental issues are made in the Group Management Meeting, the highest decision-making body for business execution. Furthermore, the Sustainability Committee, which meets at least twice a year, shares the policies on environmental issues discussed and decided by the Group Management Meeting, formulates action plans for the Group's environmental issues, and monitors the progress.

The Board of Directors receives reports on the discussions and decisions made by the Group Management Meeting and the Sustainability Committee, and discusses and oversees the Group's policies and action plans for addressing environmental issues.

In selecting candidates for the Board of Directors, we use a skill matrix to clarify the expertise and experience we expect from directors, and "environment" is one of the items. By appointing directors capable of providing appropriate supervision of 1) specific action plans, 2) regular reviews, and 3) the status of initiatives for continual improvement regarding environmental plans, including the setting of medium- to long-term targets, we are enhancing the effectiveness of our efforts to address environmental issues.

b Management's responsibility for climaterelated issues, process for receiving reports, and monitoring methods.

The President and Representative Executive Officer chairs the Group Management Meeting as well as the Risk Management Committee and the Sustainability Committee, which are both advisory panels under his direct control. He thus bears final responsibility for management decisions related to environmental issues. Details of matters discussed and decided by the Group Management Meeting and the Sustainability Committee are reported to the Board of Directors for final approval.

JFR Group Environmental Management System



Meeting bodies and their roles in the environmental management system

	Meeting body and system	Role
	Board of Directors	Supervises the progress of environment-related initiatives discussed and approved by those who execute business. Meets monthly.
body	Group Management Meeting	Discusses measures related to Group-wide management including specific environment-related initiatives. The decisions are reported to the Board of Directors. Meets weekly.
eting	Risk Management Committee	Extracts comprehensive risks and discusses and decides measures against them. The decisions are reported to the Board of Directors. Meets as needed.
Me	Sustainability Committee	Discusses and decides policy to address environmental issues discussed by the Group Management Meeting. Formulates the long-term plans and KGls/KPls related to environmental issues and monitors the progress of operating companies. The decisions are reported to the Board of Directors. Meets semiannually.
entity	President and Representative Executive Officer	Chairs the Group Management Meeting, and also the Risk Management Committee and the Sustainability Committee. Assumes the ultimate responsibility for business decisions related to environmental issues.
cuting	Operating companies (Management Meeting, Risk Management Committee, Sustainability Committee, etc.)	Plan and execute initiatives for environmental issues as operating companies based on the policy for responding to environmental issues that have been discussed and decided by the Group's Risk Management Committee and Sustainability Committee. In addition, reports on the status of progress to the Group's Risk Management Committee and Sustainability Committee.
Exe	Sustainability Promotion Division	Promotes the Group-wide response to environmental issues. Collects environment-related information and reports to the Group Management Meeting, the Sustainability Committee and the Risk Management Committee.

Major agenda items in the Sustainability Committee Meetings

FY2022	April	•Lecture on "ESG/sustainability management" by an external instructor •Action Plan for FY2022 •Report on results of FY2022 supplier assessment (including environment) •Group-wide KPI progress for FY2021
	September	•Group-wide KPI progress for first half of FY2022
FY2023	April	•Action Plan for FY2023 •Group-wide KPI progress for FY2022
FY2023	September	Lecture on "Outline and Necessity of Biodiversity Response" by external instructor Second supplier assessment Group-wide KPI progress for first half of FY2023

Governance

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Recommended Disclosure Item 2 Risk Management

Details of the process for identifying and assessing climate-related risks

The Group considers risk to be the starting point of strategy, and we have defined it as "uncertainty that affects the corporate management's achievement of goals, having both positive and negative sides." We believe that appropriate handling of risk leads companies to sustainable growth.

With the recognition that climate-related risks and opportunities have a great impact on our business strategies, the Group identified climate-related risks and opportunities through the process shown below and assessed their importance.

Firstly, the Group extracted a comprehensive set of climate-related risks and opportunities exhaustively for each activity item of the supply chain process: "product procurement," "transportation and customer movement," "instores sales," "use of products and services," and "disposal." Next, from those we identified the risks and opportunities that are important for the Company. Finally, we assessed the importance of the identified climate-related risks and opportunities based on two assessment criteria, "degree of impact on the Group and the probability of occurrence" and the "degree of impact on stakeholders."

Risk management system

Risk management process	Responsible meeting bodies and executing entities		
Identification/ assessment/ narrowing down of risks	Board of Directors Group Management Meeting Risk Management Committee (Overall management risk) Sustainability Committee (Environmental risks)		
Response to risks	Operating companies (Management Meeting, Risk Management Committee, Sustainability Committee, etc.)		
Monitoring/ reporting	Board of Directors Group Management Meeting Risk Management Committee (Overall management risk) Sustainability Committee (Environmental risks)		

Details of the process for managing significant climate-related risks

The Group is working to share environmental-related risks with each operating company through a more detailed study of these risks within the Sustainability Committee. Each operating company incorporates climate change initiatives into their action plan and checks the progress of the action plan through discussions in meetings headed by the president of each operating company. Progress is monitored by the Group Management Meeting, the Risk Management Committee, and the Sustainability Committee, and is finally reported to the Board of Directors.

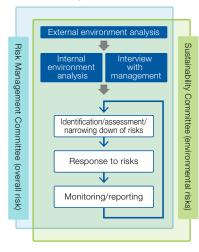
Status of integration into the company-wide risk management framework

The Group has established the Risk Management Committee based on the importance of building a Group-wide structure for managing risk. The Risk Management Committee identifies comprehensive risks and opportunities, including climate-related risks, and discusses countermeasures from the perspective of the likelihood and timing of potential risks and the business impact, based on environmental analysis conducted annually. Also, those risks that are extremely important to the Group's management over the medium term are reflected in the medium-term business plan as

"corporate risks" and are addressed accordingly. The discussions of the Risk Management Committee are reported to the Group Management Meeting and shared with the Sustainability Committee.

The contents of discussions by the Risk Management Committee and the Sustainability Committee in the above series of processes, as well as resolutions by the Group Management Meeting, are reported to the Board of Directors in a timely manner, and are reflected and addressed in the Group's strategies under the supervision of the Board of Directors.

Environmental risk management process





Information Disclosure in Line with TCFD Recommendations

Governance

Risk Management → Strategy

Metrics & Targets

Recommended Disclosure Item 3 Strategy

a Details of short-, medium-, and long-term risks and opportunities

The Group considers it important to examine climate-related risks and opportunities at the appropriate milestone occasions because of the potential impact on its business activities over the long term. Accordingly, the Group has positioned the implementation term of the Mediumterm Business Plan up to FY2023 as the short term, the period up to FY2030, which is set by SBTi, as the medium term, and the period to FY2050, which is the SBTi net zero target year, as the long term.

The Group has formulated the group strategy for climate-related risks and opportunities by backcasting from fiscal 2050, the target year for realizing net zero, and is working to implement the strategy.

Nature and extent of impact of risks/opportunities on business, strategy, and financial plans

The Group conducts scenario analysis to understand the risks, opportunities, and impact of climate change on the Group, and to examine the resilience of the Group's strategies and the necessity of further measures by envisioning the world in fiscal 2030.

In the scenario analysis, we referenced multiple existing scenarios announced by the International Energy Agency (IEA) and the Intergovernmental Panel on Climate Change (IPCC), then considered two world scenarios: the below 1.5°C/2°C scenario that envisages the goal of the Paris Agreement of striving to limit the increase in the global average temperature to below 2°C above pre-industrial levels; and the 4°C scenario that envisages the GHG emissions on the present basis.

Based on these two scenarios, the Group extracted climate-related risks and opportunities according to the TCFD recommendations for each activity in its supply chain process. In addition, we defined the transition risks (technology, market, reputation, policy regulation) and physical risks (acute, chronic) arising from climate change, as well as the opportunities (resource efficiency, energy sources, products and services, markets, and resilience) arising from responding appropriately to it.

Definition of the periods for considering climate-related risks and opportunities in the Group

	r considering climate-related ks and opportunities	The Group's definition		
Short term	Until FY2023	Execution period of the Medium- term Business Plan		
Medium term	Until FY2030	Period until the SBT target year for Scope 1, 2, and 3 emissions		
Long term	Until FY2050	Period until the SBT net-zero target year for Scope 1, 2, and 3 emissions		

Existing scenarios referenced

Possible world	Existing scenarios
Below 1.5°C/2°C	"Net-Zero Emissions by 2050 Scenario (NZE)" (IEA, 2022)
scenario	"Representative Concentration Pathways (RCP2.6)" IPCC、2014)
4°C	"Stated Policy Scenario (STEPS)" IEA, 2022)
scenario	"Representative Concentration Pathways (RCP6.0, 8.5)" (IPCC, 2014)

Information Disclosure in Line with TCFD Recommendations

Governance

Risk Management → Strategy

Metrics & Targets

Overview of climate-related risks and opportunities in the Group

Types of climate-related risks and opportunities		Timing of occurrence			Overview of JFR Group's climate-related risks and opportunities				
		es	Short -term	Medium -term	Long -term	Overview of JFR Group's climate-related risks and opportunities			
	Transition risk	Policy and regulation	•	•		Increase in energy costs associated with the introduction of policies to control GHG emissions, such as carbon taxes and the strengthening of regulations. Increase in energy procurement costs due to geopolitical risks			
		Technology	•	•	•	 Increase in costs due to decentralization of renewable energy procurement and energy generation (e.g., PPA) Increase in costs associated with the development of properties with high environmental performance and the installation of equipment Increased investment for the introduction of high-efficiency energy-saving equipment 			
v		Market	•	•		•Increase in costs for procurement of renewable energy due to increased demand for electricity derived from renewable energy •Loss of growth opportunities due to delayed response to market changes such as increased demand for low-carbon products			
Risks		Reputation	•	•		Risk of lost reputation due to delayed response to environmental issues and diversification of consumption behavior Negative impact on financing due to inadequate response to investor requests for environmental information disclosure Negative impact on recruitment of new employees and employee engagement due to loss of reputation among stakeholders			
	Physical risk	Acute	•	•		Disruption of distribution routes due to natural disasters Decrease in revenues due to store closures caused by natural disasters			
		Chronic		•	•	 Increase in procurement costs due to unstable yields and quality of agricultural, livestock, and fishery products resulting from changes in rainfall and other weather patterns Increase in health risks to employees due to infectious disease risks caused by climate change 			
	Resource efficiency		•	•		Decrease in energy procurement costs due to strengthening of energy-saving measures Decrease in energy procurement costs due to conversion to stores and business sites with high environmental value			
(0	Energy sources		•	•	•	Decrease in energy procurement costs through the introduction of the latest high energy efficiency equipment Decrease in energy procurement costs through the introduction of energy-creating equipment Decrease in renewable energy procurement cost associated with the development of new policies and systems related to renewable energy			
Opportunities	Products and services		•	•		•Increase in revenue due to acquisition of new customers by proposing sustainable lifestyles •Decarbonization of the entire supply chain and increased earnings by responding to increased demand for environmentally friendly products and services			
oddO	Market		•	•	•	•Expansion of financing sources through green bonds, etc. •Expansion of new growth opportunities by entering new circular-type businesses •Improvement in profitability by restructuring the business portfolio beyond retailing and by entry into and expansion of the market for low carbon products •Increase in earnings through increased opportunities to acquire new tenants by converting to stores with high environmental value			
	Resilience			•	•	•Improvement of energy resilience through promotion of renewable energy, energy conservation, and energy creation and diversification of procurement sources			

Short-term: Until FY2023 (implementation period of the medium-term business plan)

Medium-term: Until FY2030 (period set by SBTi)

Long-term: Until FY2050 (period until SBTi's target year for Net Zero)

Information Disclosure in Line with TCFD Recommendations

Governance

Risk Management → Strategy

Metrics & Targets

Risks/opportunities and financial impacts based on relevant scenarios and strategies/resilience against them

The Group exhaustively extracted climate risks and opportunities and assessed their importance based on two assessment criteria: the "degree of impact on the Group and the probability of occurrence" and the "degree of impact on stakeholders." For items that were evaluated to be particularly important, the Group has conducted both quantitative and qualitative analyses of the financial impact in fiscal 2030 assuming a 1.5°C/less than 2°C scenario and a 4°C scenario.

The qualitative financial impact is presented in three levels by the direction of the arrow symbols.

Climate change risks and opportunities of particular importance to the JFR Group and their financial impacts in FY2030



Impact on JFR Group's business and finance expected to be very large



Impact on JFR Group's business and finance expected to be somewhat large



Impact on JFR Group's business and finance expected to be negligible

	Climate-related risks and opportunities of	Financia	impact	Manager	
	particular importance to the JFR Group	Below 1.5°C/2°C scenario	4°C scenario	— Measures	
	●Increased costs associated with introduction of carbon tax, etc.	Approximately ¥1,400 million*1	Approximately ¥900 million*1	Reduction of GHG emissions through aggressive energy conservation measures in stores and expansion of renewable energy switching to achieve the 2050 net-zero target	
	• Increased costs associated with the development of properties with high environmental performance and the installation of equipment	1	1	Financing through Green Bonds, etc. Cost-effective equipment installation	
Risks	Increased investment for introduction of high-efficiency energy-saving equipment	•	*	Consideration of introducing internal carbon pricing Cost-effective and well-planned investment considerations	
ä	• Increase in renewable energy procurement costs due to increased demand for electricity derived from renewable energy	Approximately ¥700 million* ²	Approximately ¥300 million*2	 Reduction of renewable energy procurement risk and mid- to long-term costs through diversification of renewable energy procurement methods Improvement of energy self-sufficiency through installation of renewable energy equipment in the company's facilities, etc. 	
	Decrease in revenue due to store closures caused by natural disasters	Approximately ¥5,200 million*3	Approximately ¥10,300 million*3	 Increased resilience of stores and business sites through BCP preparation Improvement of disaster prevention performance of stores 	
	Decrease in energy procurement cost due to introduction of high-efficiency energy- saving equipment	Approximately ¥500 million ^{*4}		Replace with high-efficiency energy-saving equipment at the appropriate time	
	Expansion of earnings by acquiring new customers by proposing sustainable lifestyles	1	*	Expansion of circular businesses such as sharing and upcycling	
Opportunities	Decarbonization of the entire supply chain and expansion of earnings by responding to increased demand for environmentally friendly products and services	1	*	Expansion in handling of environmentally friendly products and services, including switching to environmentally friendly packaging materials Collaborating with suppliers to decarbonize, including the introduction of Al demand forecasting services to reduce waste	
ddo	Expansion of new growth opportunities through new entry into the circular businesses	1	*	Launching circular businesses through effective use of M&A and CVC* investments Diversification of sales channels through promotion of Real × Digital Strategy formulated in the Medium-term Business Plan	
	Expansion of earnings due to increased opportunities to acquire new tenants through conversion to stores with high environmental value	Approximately ¥1,000 million*5	-	 Acquisition of environmental certifications for newly developed properties (ZEB, CASBEE, etc.) Promoting the use of renewable energy in stores to achieve RE100 	

**CVC (Corporate Venture Capital): A mechanism to efficiently and effectively promote business co-creation through investment in promising start-ups. In FY2022, the Company established the "JFR MIRAI CREATORS Fund" to promote open innovation. Basis for calculation of quantitative financial impacts expected in FY2030

- *1 Calculate by multiplying JFR Group Scope 1 and 2 GHG emissions as of FY2030 by the carbon price per t-CO
- *2 Calculated by multiplying the JFR Group's electricity consumption in FY2030 by the price per kWh of electricity derived from renewable energy compared to the regular electricity rate.
- *3 Calculated by multiplying the amount of sales loss due to store closures caused by past natural disasters by the frequency of flooding
- *4 Calculated by multiplying energy procurement costs by the amount of energy saved by the JFR Group as of FY2030.
- *5 Calculated by multiplying the JFR Group's real estate revenues as of FY2030 by the rate of change in new contract conclusion fees for buildings with environmental certification.

To achieve the materiality issue of "Realization of decarbonized society," the Group analyzed the impact of climate change on the Group's business activities, based on the above scenarios, then examined our countermeasures to verify the Group's strategy resilience.

Information Disclosure in Line with TCFD Recommendations

Governance

Risk Management → Strategy

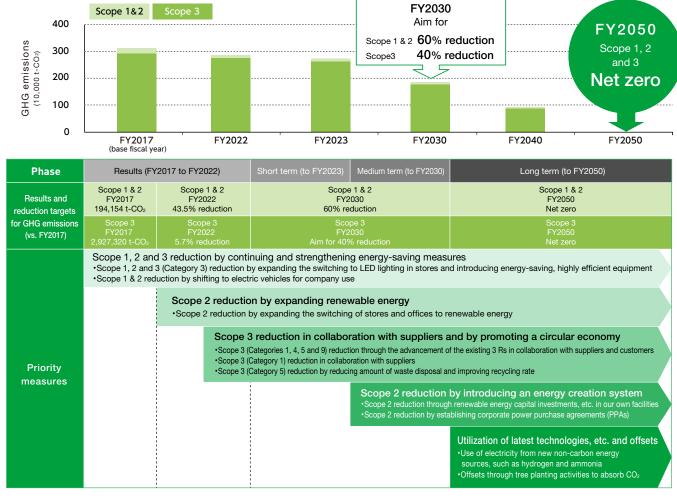
Metrics & Targets

JFR Group FY2050 Net Zero Transition Plan

The Group believes that it is necessary to strengthen its strategic resilience from a medium- to long-term perspective under both the 1.5°C/less than 2°C scenario and the 4°C scenario to achieve net-zero emissions in 2050.

To this end, we have formulated a transition plan that identifies specific initiatives from short-, medium-, and long-term perspectives to capture new growth opportunities such as proactively responding to market changes in response to positive opportunities while developing appropriate measures to avoid negative risks in our business strategy.

JFR Group FY2050 Net Zero Transition Plan



Governance

→ Metrics & Targets

Recommended Disclosure Item 4 Metrics & Targets

a Metrics used to manage climate-related risks and opportunities

The Group has established two metrics for managing climate-related risks and opportunities: Scope 1, 2 and 3 GHG emissions and the ratio of renewable energy to total electricity used in business activities.

Also, to clarify the responsibility of executive officers regarding the issue of climate change, Scope 1 and 2 GHG emission reduction targets were set as one of the non-financial indicators for determining performancelinked remuneration in officer remuneration.



Executive compensation and non-financial information

b GHG emissions (Scope 1, 2, and 3)

Since fiscal 2017, the Group has been calculating its total emissions. Our Scope 1 and 2 emissions in fiscal 2022 were 109,785t-CO2 (down 10.6% from fiscal 2021 and down 43.5% from fiscal 2017). Furthermore, our Scope 3 emissions in fiscal 2022 were 2,761,669t-CO (up 14.1% from fiscal 2021 and down 5.7% from fiscal 2017). The ratio of renewable energy was 33.6%.

The Group has received third-party assurance for its Scope 1, 2, and 3 GHG emissions and renewable electricity consumption in FY2022.

JFR Group's Scope 1, 2 and 3 GHG emission results and forecast* (Unit: t-CO₂)

		FY2017	FY2021	Forecast	in FY2022
		Results	Results	Forecast	Compared with FY2017 (compared with base fiscal year)
	pe 1 and 2 ssions	194,154	122,812	109,785	-43.5 %
Breakdown	Scope 1 emissions	16,052	14,004	13,714	-14.6 %
Broakdown	Scope 2 emissions	178,102	108,808	96,071	-46.1 %
	Scope 3 sions*2	2,927,320	2,420,492	2,761,669	-5.7 %
	renewable gy (%)	-	20.3	33.6	-

^{*1} Obtained third-party assurance from LRGA Limited.

Targets and results used to manage climate-related risks and opportunities

Since fiscal 2018 the Group has set long-term GHG emission reduction targets to achieve the global below 1.5 °C /2°C target, and its Scope 1, 2, and 3 emission reduction targets were certified by the SBTi in fiscal 2019. In fiscal 2021, in line with the advancement of our materialities, we raised our target for reducing 2030 Scope 1 and 2 emissions from the previous 40% reduction to a 60% reduction compared with fiscal 2017 (base year), and it was approved as the 1.5°C target that is the new standard set by the SBTi. Moreover, in February 2023, we also obtained certification for the 2050 Net Zero Target for Scope 1, 2, and 3 greenhouse gas emissions.

To achieve these long-term targets, the Group started procuring renewable energy-sourced electricity for its own facilities in fiscal 2019, and in October 2020 we joined RE100*, which aims to achieve a 100% renewable energy share for electricity used in business activities by fiscal 2050. Moreover, as an interim target, we aim to achieve a 60% renewable energy share for electricity used in business activities by fiscal 2030.

Looking ahead, we will work to expand procurement of renewable energy-sourced electricity towards achieving net zero by fiscal 2050.

Targets used by the JFR Group to manage climate-related risks and opportunities

Metrics	Target year	Details of targets
	2050	Net zero Scope 1, 2, and 3 emissions
GHG emissions	2030	60% reduction of Scope 1 and 2 emissions (vs. FY2017)* ¹ 40% reduction of Scope 3 emissions (vs. FY2017)* ¹
Renewable	2050	100% renewable energy share in electric power used in business activities*2
energy share	2030	60% renewable energy share in electric power used in business activities

^{*1.} Certified by SBT







^{*2} Calculated in accordance with "Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain ver. 3.3 (March 2023, Ministry of the Environment and Ministry of Economy, Trade and Industry)" IDEAv2.3 (for supply chain GHG emissions calculation).

^{*2.} Joined RE100 in 2020.

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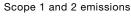
Governance

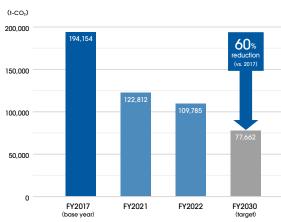
Risk Management

Strategy

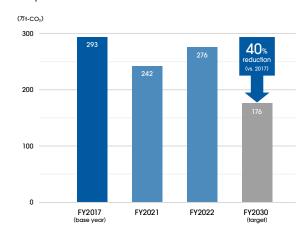
→ Metrics & Targets

FY2022 Results and Future Targets

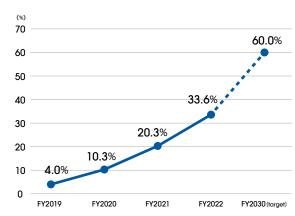




Scope 3 emissions



Ratio of renewable energy



Briefing Session for Suppliers to Realize a Decarbonized Society (Held in April 2022, 253 companies participated)



FY2022 Scope 3 Emissions by Category (Unit: t-CO₂, %)

	Category	Emissions	Percentage of emissions
1	Purchased goods and services	2,596,485	94.02
2	Capital goods	47,246	1.71
3	Energy excluding Scope 1 and 2	23,566	0.85
4	Upstream transportation and distribution	27,892	1.01
5	Waste from operations	1,262	0.05
6	Business travel	2,755	0.10
7	Employee commuting	1,644	0.06
8	Upstream leased assets	_	0.00
9	Downstream transportation and distribution	15,862	0.57
10	Processing of products	_	0.00
11	Use of sold products	1,209	0.04
12	End-of-life treatment of sold products	12,499	0.45
13	Downstream leased assets	31,249	1.13
14	Downstream franchising		0.00
15	Investments	_	0.00

^{*}Category 8 is excluded from the calculation because it is calculated under Scope 1 and 2.

^{*}Category 10, 14, and 15 are excluded from the calculation because they are not applicable to the JFR Group's business processes.