Sustainability
Promotion System

Stakeholde

Progress Towards
Achieving Sustainabi

JFR's

Environment

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## Sustainability Bond Reporting (9th unsecured bond)

In May 2021, the Company issued sustainability bonds of ¥15.0 billion to contribute to resolving both environmental and social issues through business activities.

Project category	Output	Outcome	Impact	Use and amount of funds	
Realization of de	carbonized society				
Green buildings	<ul> <li>Overview of eligible projects</li> <li>Construction of main building of Daimaru Shinsaibashi (FY2019)</li> <li>Construction of Shibuya PARCO (FY2019)</li> </ul>	<ul> <li>Status of building certification/confirmation (timing/certification level)</li> <li>Main Building of Daimaru Shinsaibashi: Osaka City building environmental plan system, ranked A (FY2019)</li> <li>Shibuya PARCO: Tokyo building environment plan system, graded 3rd (FY2021)</li> <li>Electric power reduction</li> <li>Daimaru Shinsaibashi Main Building 1,940MWh increase (FY2014*)</li> <li>Shibuya PARCO 2,730MWh reduction (compared to 2014*)</li> <li>Scope 1 &amp; 2 GHG reductions</li> <li>Daimaru Shinsaibashi Nitori Main Building 7,895t-CO₂ reduction (vs. FY2014*)</li> <li>Shibuya PARCO 869t-CO₂ reduction (vs. FY2014*)</li> <li>*Estimated values for FY2014, the last full year of operation before reconstruction (due to reconstruction, the building structure is not identical)</li> </ul>	Leading a decarbonized society and creating a global environment for future generations	Amount already allocated Total allocation	¥6,000 million ¥6,000 million
Renewable energy	<ul> <li>Purchased renewable energy-sourced electricity: 102,633MWh</li> </ul>	Share of electricity derived from renewable energy sources in total electricity consumption: 33.6% (up 13.3 %pt YoY)		Amount already allocated FY2022 allocation Total allocation	¥1,353 million ¥1,687 million ¥3,040 million
Green procurement	No. of leased EVs: 11 in FY2022 (156 in total, 41.7%)	<ul> <li>Reduction in CO<sub>2</sub> emissions by electrifying corporate fleet: Approx. 343t-CO<sub>2</sub> a     year (Calculated by comparison with the emissions of gasoline-powered vehicles     in the same category)</li> </ul>		Amount already allocated FY2022 allocation Total allocation	¥170 million ¥91 million ¥261 million
Energy efficiency	No. of LEDs installed for replacement: Approx. 16,000 in FY2022 (172,000 in total)	●Reduction in CO₂ emissions by switching to LED lighting: Approx. 8,600t-CO₂ a year		Amount already allocated FY2022 allocation Total allocation	¥839 million ¥391 million ¥1,230 million
Coexistence with	local communities				
Socioeconomic improvement and empowerment (Community)	<ul> <li>No. of tenants operating near Daimaru Kobe in the Former Foreign Settlement in Kobe: 49 in FY2022</li> </ul>	<ul> <li>Initiatives to revitalize communities</li> <li>Kobe Market to introduce and sell attractive local products from Hyogo and Kobe</li> <li>Traveling sales service using bus waiting areas for long-distance customers (Shinki Bus Cargo and Passenger Consolidation Business)</li> <li>Local revitalization through collaborative events with companies and organizations using the Old Settlement area</li> <li>Customer traffic to Daimaru Kobe store: 8,831,000 people</li> </ul>	Together with local people, creating prosperous future-oriented communities in which people gather, centering on our stores		¥3,137 million ¥1,303 million ¥4,440 million
Promotion of dive	ersity and inclusion		<u> </u>		
Socioeconomic improvement and empowerment (Women/ people with a disability)	No. of times JFR Women's School was held (4 times in FY2022) Cost for Mother Recruitment ¥6,551,000 in FY2022	<ul> <li>Status of appointment of women to management positions (consolidated) Share of women in management positions in FY2022: 22.2%</li> <li>No. of participants in JFR Women's School (annual): 33 people in FY2022</li> <li>No. of people employed through Mother Recruitment (annual): 5 people in FY2022</li> </ul>	Realizing a highly diverse society in which everyone recognizes each other's diversity and flexibly demonstrates his/her individuality	Amount already allocated FY2022 allocation Total allocation	¥23 million ¥6 million ¥29 million